

Advert – Current Vacancy

Vacancy	Teacher of Science
Grade/Salary	MPS/UPS
Hours of work	32.5
Contract	Permanent

An exciting Job Opportunity has arisen at Q3 Academy Great Barr!

Q3 Academy Great Barr is seeking a motivated and dedicated individual to join our team. This is the perfect time to become part of our team under the leadership of our new Headteacher.

As a mixed comprehensive Academy with a dynamic Sixth Form, Q3 Academy Great Barr serves a vibrant and culturally diverse community of nearly 1,200 wonderful students.

Our gorgeous buildings are surrounded by open, picturesque fields and woodlands, and the Academy offers a stimulating setting for teaching and learning. Our facilities are designed to inspire, with state-of-the-art classrooms and resources that support a rigorous, knowledge-rich curriculum. This curriculum is carefully crafted to challenge students, develop critical thinkers, and prepare them for successful futures.

Professional growth is embedded in our culture, and Q3 Academy Great Barr presents unparalleled opportunities for students and staff. If you are an individual passionate about shaping the future generation, you will be joining a community where education is valued, diversity is celebrated, and personal development is prioritised. This is a place where your talents will be valued, and your career can flourish.

We are proud to be part of The Mercian Trust, which provides us with access to wider resources, professional development, and a network of educators focused on pioneering teaching and learning methods, including digital transformation. Join us for an opportunity to be at the forefront of a transformative educational approach that champions collaboration, innovation, and excellence in teaching and learning

Why should you work with us?

- We are an incredible team of friendly and supportive staff.
- To work with our amazing students in a positive learning environment supported by a centralised behaviour system.
- Enjoy manageable workloads.
- We have a supportive feedback culture.
- Experience a high-quality CPD programme.
- Three-week Christmas break and three 'buy back' days of extra summer holiday as thanks for contributing to the wider life of the Academy.
- A visible and supportive SLT.
- Access to the latest technology.
- Connect and unwind with regular social activities



- Access to Simply Health benefits, supporting your optical and dental care needs and including a free annual flu vaccination.
- Free car parking on site.
- Enjoy exclusive discounts and benefits through Edenred, including a cycle to work and discounted electric car scheme.

What do our current staff say about us?

“Q3 Academy Great Barr is a great place to work because students appreciate you as a teacher. Often students will thank you for your lesson and I love working with them as a team. It is not just a workplace but a hub of professionals who are always happy to support and encourage others. I feel part of a family rather than one of many.”

– *Teacher of Science (2024)*

“Lots of places promote the idea of students and staff being at the very heart in all that they do. Well, come see a place that actually does that. Visit us and see the smiles, you won't want to leave!”

– *Teacher of French (2024)*

“I am grateful for the amazing opportunity to work as a teacher at Q3 Academy Great Barr. What sets us apart is the unwavering support from all staff members, from teachers to administrators. Everyone is approachable and always willing to help, making me feel valued and appreciated. Every day is a joy to come to work.”

– *Teacher of Geography (2024)*

How to apply

Interested candidates should complete an application form directly, available on our website [Job search \(webitrent.com\)](https://www.q3academy.org/job-search). Please note that CVs will not be accepted, and previous applicants need not reapply.

Q3 Academy Great Barr is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to uphold this commitment. Our 'Safeguarding Policy' can be viewed or downloaded from our website: www.q3academy.org.

This position is subject to an Enhanced Disclosure & Barring Service check under the Rehabilitation of Offenders Act 1974. Further information regarding this check is available from the school or at www.crb.gov.uk.

For further information or to arrange a visit to the Academy, please contact reception at reception@gbr.merciantrust.org.uk.