Job Description and Person Specification

Beacon Academy Trust
A COMPELLING VISION FOR SUCCESS

Teacher of Biology (Maternity Cover)

Based at Beal High School - IG4 5LP

Salary: M1-UPS3 (Depending on experience)
Required: January 2022

This is an outstanding school.
"Exemplary behaviour, mutual respect and a highly inclusive culture are key contributory factors."
Ofsted 2012
Beacon Academy Trust are currently seeking to appoint a dynamic and inspirational Teacher of Biology (Maternity Cover) who is ambitious and has a real passion for their subject.

The Trust is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment.
Enhanced DBS (with list checks) is required for this post.

The below documents must be read prior to applying for this role and will be factored into interviews:

Keeping Children Safe in Education
BMAT – Safeguarding and Child Protection Policy

Further information and an application form can be found at https://nelta.co.uk/vacancies/
Please forward your electronic applications to recruitment@beaconacademytrust.co.uk

Please note we reserve the right to close or extend this position depending on application numbers, therefore we would urge candidates to submit an application as soon as possible.

Teacher of Biology (Maternity Cover)

Role Description

This Recruitment Pack should be read alongside the range of professional duties of teachers as set out in the contract of employment, Teachers' Standards and BMAT Policies and Procedures.
Teachers make the education of their students their first concern, and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their students.
Teachers must meet all of the requirements in the Teachers Standards document.

1 A teacher must set high expectations which inspire, motivate and challenge pupils

2 Promote good progress and outcomes by pupils

3 Demonstrate good subject and curriculum knowledge

4 Plan and teach well-structured lessons

5 Adapt teaching to respond to the strengths and needs of all pupils

6 Make accurate and productive use of assessment

7 Manage behaviour effectively to ensure a good and safe learning environment

8 Fulfil wider professional responsibilities

9 Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school

10 Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.

11 Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

Other Duties and Responsibilities

The above mentioned duties are neither exclusive nor exhaustive, duties and responsibilities of the post may change as requirements and circumstances change.
The post holder may be required to carry out such other duties as requested by management that are broadly within the level of the post.

Teacher of Biology (Maternity Cover)

Person Specification	Essential (E) Desirable (D)	App Fm	Intvw	Ref
Teaching Qualifications and Experience				
Qualified Teacher Status	D	☒	☒	☐
Degree	E	☒	☐	☐
Demonstrates successful practice as a teacher in a secondary school, qualified or as a trainee	E	☒	☒	☒
Professional Experience and Practice				
Commitment to improving practice through appropriate professional development	E	☒	☒	☒
Reflective practitioner	E	☒	☒	☒
Demonstrate an understanding and proactive approach to safeguarding equal opportunities, health and safety and other policies and practices	E	☒	☒	☒
Act upon advice and feedback and demonstrate ability to coach and mentor	E	☒	☒	☒
Ability and Skills				
Demonstrate ability to work well in collaboration with others	E	☒	☒	☒
Ensure that colleagues working with them are appropriately involved in supporting learning and understand the roles they are expected to fulfil	E	☒	☒	☒
Communicate effectively with children, colleagues, stakeholders etc	E	☒	☒	☒
Effective time management and organisation skills	E	☒	☒	☒
Personal Attributes				
Personal impact and presence	E	☒	☒	☒
Adaptability to changing circumstances and new ideas	E	☒	☒	☒
Vigour and perseverance	E	☒	☒	☒
Enthusiasm, resilience, reliability and integrity	E	☒	☒	☒
BMAT is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment. Enhanced DBS Disclosure is required for this post.				