



## **Bolton St Catherine's Academy**

### **Teacher of Science**

**MPS T1 – T9 (£30,000 - £46,525)**

**1.0 FTE**

**Permanent Contract**

**Required 1<sup>st</sup> January 2025**

You could be eligible to apply for a government science retention payment of £6,000 if appointed. Go to [Targeted retention incentive payments for school teachers - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/news/targeted-retention-incentive-payments-for-school-teachers) for further information

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***If so, Bolton St Catherine's Academy would love to hear from you!***

We are a 3-16 all age fully inclusive Academy. We are on an exciting journey to become an outstanding organisation having just secured our best ever set of exam results. We offer state-of-the-art facilities in an amazing £36 million building providing staff with the opportunity to teach in a cutting edge and vibrant environment.

We are also a fully Instructional coaching school committed to cutting edge staff development with in excess of 60 hours CPD and development annually.

Our students deserve the very best- come and see what we are about- we constantly surprise and confound our visitors with the atmosphere we have in school. It really is a special place to be!

#### **Main Duties:**

- to teach your subject at all levels and to all abilities, seeking to ensure that all pupils make very good progress, enjoy their learning, and become well educated;
- to contribute more widely to the well-being of our pupils, through being a form tutor, undertaking duties, and being a role model for them for their learning and their conduct

### **The successful candidate will be someone who:**

- be an acknowledged practitioner with a clear understanding of the characteristics of high-quality teaching and proven experience of teaching across the whole age and ability range
- motivate both colleagues and students to work hard and try their best through passing on to them their infectious enthusiasm and passion for teaching
- actively share good practice and seek to explore ways to improve their own and others' teaching
- work hard to ensure all students make at least expected progress irrespective of their starting point and individual needs
- understand that behaviour management starts with the quality of teaching in the classroom
- demonstrate leadership qualities including personal resilience, drive and initiative and role model those personal qualities we wish to see in all our staff and instil in our young people.

### **In return we can offer:**

- a supportive and encouraging staff team
- a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs
- 24/7 access to an Employee Assistance Programme
- fantastic facilities
- a lunch allowance for those colleagues volunteering to assist in lunchtime duties or activities.

### **Application information:**

For more information visit our website [www.boltonstcatherinesacademy.org.uk](http://www.boltonstcatherinesacademy.org.uk) or contact our Business Operations Team on 01204 332553 or by emailing [hr@boltonstcatherinesacademy.org.uk](mailto:hr@boltonstcatherinesacademy.org.uk)

To apply please complete the attached **application form** and email to [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) – please do not send CV's as they will not be considered.

We reserve the right to close the recruitment early should sufficient suitable candidate applications be received.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date: Monday 11<sup>th</sup> November 2024 @ 9.00am**

**Interviews: TBC**