



The White Hills Park Trust

A Culture of Excellence

Person Specification

Attributes	Essential	Desirable	Criteria used for Assessment
Experience <ul style="list-style-type: none"> Knowledge of strategies to improve the quality of learning and teaching. Knowledge of strategies required to raise standards. 	* *		A / I A / I
Qualifications <ul style="list-style-type: none"> Graduate with Qualified Teacher status. Degree or equivalent. Relevant experience. Evidence of continued professional development where applicable. 	* * * *		A A A A
Skills and Knowledge <ul style="list-style-type: none"> The National Curriculum and its Assessment. The use of performance data in motivating and supporting students. Strategies for promoting good behaviour based on positive reinforcement. 	* * *		A / I A / I I
Personal Qualities <ul style="list-style-type: none"> Good general health. Good attendance. Appreciative of the need to present a positive image. Positive approach to change. Disciplined time keeper. Work to tight deadlines and under pressure. A willingness to contribute to extra-curricular activities. 	* * * * *	 *	A / I / R R I I R R A / I

A - Application

I - Interview

R - References