**PERSON SPECIFICATION – SCIENCE TEACHER**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experienceDealing with student problems successfullySuccessful lesson preparationAbility to deliver Science to KS3 & KS4 Understanding of assessment at KS3 and KS4Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4Experience of the role of the form tutorExperience of delivering Applied Learning courses | Application formsReferencesInterview |
| **Qualifications** | Degree or equivalent in Science or closely related subject area.Teaching qualification |  | Application FormInterview |
| **Training** | Initial teacher training with specialism in Science | Confidence in ICT as a tool for teaching and learning | Application formsReferences Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacherStrong planning and classroom managementGood communication skillsAbility to use IT in the classroom, for record keeping and monitoring | Effective and successful Form TutorPotential leadership skillsA commitment to being developed in IT | Form and letter of applicationReferencesInterview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Team workerAbility to support and develop colleaguesEnthusiasm and commitmentCommitment to hard workAbility to work as part of a teamWillingness to contribute to department extra-curricular activitiesCommitment to CPD (Coaching) |  | Form and letter of applicationReferencesInterview |