**PERSON SPECIFICATION – SCIENCE TEACHER**





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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Experience** | Successful secondary teaching experience  Dealing with student problems successfully  Successful lesson preparation  Ability to deliver Science to KS3 & KS4  Understanding of assessment at KS3 and KS4  Some experience of the role of Form Tutor | Experience of contributing to the writing of Schemes of Work at both KS3 and KS4  Experience of the role of the form tutor  Experience of delivering Applied Learning courses | Application forms  References  Interview |
| **Qualifications** | Degree or equivalent in Science or closely related subject area.  Teaching qualification |  | Application Form  Interview |
| **Training** | Initial teacher training with specialism in Science | Confidence in ICT as a tool for teaching and learning | Application forms  References  Interview |
| **Practical and Intellectual Skills** | Effective and successful classroom teacher  Strong planning and classroom management  Good communication skills  Ability to use IT in the classroom, for record keeping and monitoring | Effective and successful Form Tutor  Potential leadership skills  A commitment to being developed in IT | Form and letter of application  References  Interview |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Personality and Attitude** | Team worker  Ability to support and develop colleagues  Enthusiasm and commitment  Commitment to hard work  Ability to work as part of a team  Willingness to contribute to department extra-curricular activities  Commitment to CPD (Coaching) |  | Form and letter of application  References  Interview |