**Person Specification**

Job title: Classroom Teacher

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| Person Specification | Essential | Desirable | Evidence |
| **Education:**GraduateQualified Teacher Status | Yes | Yes | A & DA & D |
| **Professional competency:**Evidence of consistently ‘good’ or better teachingEvidence of continued professional developmentA good knowledge and understanding of current education issuesUnderstanding of and the ability to use a wide range of teaching and learning styles and resources Demonstrate an understanding of and commitment to the school’s equal opportunities policy and ethosDemonstrate a knowledge of up to date Child Protection policies and procedures in an educational setting | YesYesYes | YesYesYes | A/R/IA & IA & IA & III |
| **Personal Qualities:**Proven organisational skillsAbility to work as a member of a teamGood communication skillsProven ability to work with and motivate students Ability to form and maintain appropriate relationships and personal boundaries with students and are suitable to work with childrenGood class control and understanding of student management strategiesEnthusiasm, commitment and vision to offer to the postA knowledge of the use of IT in own teaching area | YesYesYesYesYesYesYes | Yes | II & RI & RI & RI & RI & RII |

Key to evidence column: A = Application Form D = Documents supplied I = Interview R = References