**Person Specification**

Job title: Classroom Teacher

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| Person Specification | Essential | Desirable | Evidence |
| **Education:**  Graduate  Qualified Teacher Status | Yes | Yes | A & D  A & D |
| **Professional competency:**  Evidence of consistently ‘good’ or better teaching  Evidence of continued professional development  A good knowledge and understanding of current education issues  Understanding of and the ability to use a wide range of teaching and learning styles and resources    Demonstrate an understanding of and commitment to the school’s equal opportunities policy and ethos  Demonstrate a knowledge of up to date Child Protection policies and procedures in an educational setting | Yes  Yes  Yes | Yes  Yes  Yes | A/R/I  A & I  A & I  A & I  I  I |
| **Personal Qualities:**  Proven organisational skills  Ability to work as a member of a team  Good communication skills  Proven ability to work with and motivate students  Ability to form and maintain appropriate relationships and personal boundaries with students and are suitable to work with children  Good class control and understanding of student management strategies  Enthusiasm, commitment and vision to offer to the post  A knowledge of the use of IT in own teaching area | Yes  Yes  Yes  Yes  Yes  Yes  Yes | Yes | I  I & R  I & R  I & R  I & R  I & R  I  I |

Key to evidence column: A = Application Form D = Documents supplied I = Interview R = References