**Teacher of Science**

**Salary: M1 - UPS3 - £31,650 - £49,084 FTE + SEN allowance**

**Working hours: Full time**

**Contract type: Permanent**

**Start date: September 2025**

We are looking to appoint a passionate and committed Science Teacher to join Brookhaven School, a recently opened specialist secondary school for students aged 11–16 with Education, Health and Care Plans (EHCPs), Autism Spectrum Disorders (ASD), and Social, Language and Communication Needs (SLCN). This is an exciting opportunity to contribute to the growth and development of a new and ambitious school community.

The post holder will be responsible for delivering high quality, adaptive and inclusive science lessons, including non-accredited and accredited learning up to GCSE. There will also be an expectation to plan and deliver lessons for subjects other than science.

Brookhaven School is seeking to appoint a passionate, enthusiastic, and committed **Science Teacher** to join our growing team. Brookhaven is a newly opened specialist secondary school for pupils aged 11–16 with Education, Health and Care Plans (EHCPs) relating to Autism Spectrum Conditions (ASC), Social, Language and Communication Needs (SLCN), and associated challenges.

This is a unique opportunity to be part of an ambitious and nurturing school community at an exciting stage in its development. We are looking for someone who shares our commitment to inclusive, person-centred education and who is eager to make a meaningful impact in the lives of neurodivergent young people.

**The successful candidate will:**

* Deliver high-quality, engaging, and differentiated science lessons, including both accredited and non-accredited learning pathways (up to GCSE level).
* Plan and deliver lessons in other curriculum areas as required, with flexibility and creativity.
* Support pupils to achieve their individual learning goals through a highly adaptive, therapeutic, and relational approach to teaching.
* Work collaboratively with colleagues, families, and multi-agency partners to ensure each learner thrives.

We welcome applications from both experienced teachers and early career teachers with a passion for inclusive education and a desire to grow professionally within a supportive environment.

Brookhaven is an innovative, forward thinking school based in Bury where all learners are empowered to achieve their dreams. Where we believe everyone has the potential to be extraordinary! We have a world class team that work relentlessly to make every day a magical day of learning; to suit every child's needs, to ensure they make rapid gains not only as learners across the whole curriculum but as an individuals prepared for next century living as well as the world that we live in today. It is our duty and privilege as a school and community to make a difference every day.

Everything we do at Brookhaven is underpinned by our vision, values and ethos: We believe that all children should have the opportunity to be successful, whatever their starting point. We pledge an unswerving commitment to improve, accelerate and enable ambitious life goals for all students.

**We aim “To be unique by design, and awesome by outcome”.**

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**Our Special settings** cater for children and young people with a wide range of Special Educational Needs from children with profound medical needs and life limiting conditions, those with severe, moderate and sensory needs through to young people with social emotional and mental health needs that require support and understanding to help them to navigate their world.

Whether you are a teacher, a teaching assistant, a healthcare professional or work in facilities, admin or operations all our Special Schools offer you the opportunity to work within an establishment that has a ‘family’ feel that puts the children, young people and their families at the heart of what they do.

All the pupils within our Special Schools have an individualised education and are educated in small classes and groups with enhanced support to ensure that all their needs are met. There is nothing more rewarding than being part of a team that supports a child or young person with Special Educational Needs to reach their goals. You truly will make a difference to the life of a young person and their family.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

**Please visit our Brookhaven career site for more information on** [Careers at Bury Free School - Bury, United Kingdom, BL9 8LP | SchoolRecruiter](https://brookhavenschool.schoolrecruiter.com/)

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Description automatically generated **Or click the QR Code to see all vacancies with Brookhaven**

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Colleagues within the Trust benefit from:** Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**Brookhaven** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Closing Date: 9am Friday 23rd May**

**Interview Date: TBC**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.