

Budehaven
Community School

TEACHER OF SCIENCE

Full Time Permanent Contract
Required to start 1st September 2026.

(Relocation/recruitment allowance available if appropriate)

Closing Date: noon on Tuesday 19th May 2026

Information for applicants
www.budehaven.cornwall.sch.uk



ABOUT BUDEHAVEN

*"Budehaven is a true community school"
Ofsted, May 2024*

Budehaven Community School is located on the beautiful north Cornwall coast in the town of Bude. We are proud to be a fully comprehensive school, welcoming and providing an inclusive education to students aged 11 to 19. Our school benefits from a thriving, successful Sixth Form, from which many of our young people access some of the top Universities in the UK.

Budehaven Community School is a thriving environment to be part of, and our ethos, which is built on a foundation of Care, Enjoyment and Opportunities, building Responsibility, Confidence and Success, is tangible from the second you walk through the door. As you travel around our school, the energy of the students and staff is infectious and it is clear to see that we uphold high standards of behaviour and attitudes to learning. The stunning work of our talented young people is on display around the school. We have an annual art exhibition, where members of the community admire the work of our young people.

We celebrate talent, skill, effort and difference, and the results of this are evident in every part of the school community. Our young people benefit from excellent sports, music and performing arts facilities,

Fundraising activities and competitions that take place across our school bring out the generosity of all members of our Budehaven family.



Our young people compete at a national and international level within sporting competitions; we are incredibly proud of them and we are so grateful for the support that our parents, carers and other members of our community give to our students. The musical and theatrical talents of our students are stunning, ranging from the Rock Band to the Samba Band, and Performances such as The Curious Incident of the Dog in the Night time, Charlie and the Chocolate Factory and the forthcoming 'Alice'. We have regular musical concerts, which are open to all members of our community.

We firmly believe that we provide a great education for all, both inside and outside our classroom, for all students, regardless of their background. Our students achieve well, with our pupils following a carefully sequenced curriculum that builds on prior knowledge and understanding, linking ideas within and across subjects. Key Stage 3 prepares them well for the challenges of GCSE and A Level. Our pupils understand why they have learned what they have learned, and how it shapes their future learning and aspirations. Our young people are bright, interested, and interesting.

We are incredibly proud of our Sixth Form, which provides a range of A Level and other Level 3 courses. We are also very proud of our Sixth Form students; every year many of them go on to Oxbridge, Russell Group, national and international universities.

Budehaven students and staff are proud of our school and the community it serves; we are ambitious for our students, academically and for their development into curious young people. Our students understand and can articulate their thoughts and ideas on a wide range of topics, from climate change to politics, psychology to English Literature. They look beyond their locality, look at the world in wonder, and become thoughtful and productive members of the wider society.

OUR STUDENT COMMUNITY

1137 on roll, with 115 in the Sixth Form



LETTER FROM THE HEADTEACHER

April 2026

Dear Applicant,

Thank you for your interest in the position of Teacher of Science at Budehaven Community School. We are delighted to offer this exciting opportunity for a committed and enthusiastic individual to join our vibrant and inclusive school community.

At Budehaven Community School, we are proud of our strong sense of community, our supportive ethos, and our commitment to providing the highest quality of education for every student. Science plays a central role in our curriculum, fostering critical and abstract thinking, curiosity, and a deeper understanding of how the world... and beyond, works. We are looking for a talented teacher who shares our passion for the subject and can inspire and challenge our students across Key Stages 3 to 5. Following some excellent outcomes at GCSE and A Level across the school, and particularly relevant to this position, in the science department, we are looking to recruit a teacher who is able to join our continuous improvement journey.

As Headteacher, I am privileged to work alongside a dedicated team of professionals who are determined to make a difference in young people's lives. We are committed to supporting our staff with high-quality professional development and opportunities for career progression. I am also, first and foremost, a Science teacher myself, having taught science for over twenty-one years. I am passionate about learning, and believe that no matter what the starting point of a child is, or their future ambitions, science should be enjoyable and accessible. I also believe that teachers of Science should have a deep knowledge and understanding of Biology, Chemistry and Physics at Key Stage 3 and 4, and an understanding of at least one of the sciences at A Level as this may be required within the position. We will provide ongoing CPD for all, to ensure our teachers are at the forefront of the latest knowledge and developments in Science teaching.

Whether you are an experienced teacher or an Early Career Teacher, we welcome applications from individuals who are keen to make a positive contribution to our school and wider community. If you share our values and believe you can help us continue to raise aspirations and achievement, we would be delighted to hear from you.

Visits to the school are warmly encouraged and can be arranged by contacting the Headteacher's PA, Clare Brown: clare.brown@budehaven.cornwall.sch.uk and if you cannot visit in person, a telephone call is also possible.

Thank you again for your interest in joining Budehaven Community School at an incredibly exciting time, following great outcomes for our young people and a Good Ofsted outcome in 2024. I look forward to receiving your application

Yours faithfully,

A handwritten signature in black ink, appearing to read 'D Wilkes', with a long horizontal line extending to the right.

Mr Dominic Wilkes - Headteacher

ABOUT THE POST

Teacher of Science

Required to start 1st September 2026.

Full time, permanent.

(Relocation/recruitment allowance available if appropriate)

We are looking for a science specialist who can demonstrate a student-centred passion for their subject, achieving excellent outcomes for all, across Key Stage 3 and 4, and Key Stage 5 if possible.

- You will be ambitious for what all students can achieve, always striving for the best, putting them first at all times, building upon our excellent 2025 outcomes.
- You will set exceptionally high standards of behavior and attitudes, and achievement for all in the classroom, whilst maintaining a highly relational approach.
- You will plan and deliver innovative and challenging lessons that will inspire our students to become articulate, curious, imaginative, capable and productive members of our society.

Our school ethos is built upon Care, Enjoyment, Opportunities, Responsibility, Confidence and Success. In May 2024, Ofsted visited the school, commenting *"Budehaven is a true community school. Many pupils come from a generation of families that have previously attended this school. They are proud to be a pupil here. The school is warm and welcoming. Staff are aspirational for what pupils have the potential to achieve. Pupils respond well to this encouragement. In their response to Ofsted's Parent View, many parents used the word 'thriving' to describe their child's experience at the school"*

We can offer you a teaching post in an incredibly well-led department of enthusiastic, collaborative and experienced teachers. You will be well supported to innovate and will be expected to contribute fully to the school.

At Budehaven we are committed to the safeguarding; the successful candidate will be subject to an enhanced DBS check.

For further information please contact:

Mrs Clare Brown at the school or download the relevant forms from our website:

www.budehaven.cornwall.sch.uk

Tel: 01288 353271

Email: clare.brown@budehaven.cornwall.sch.uk

Deadline for applications: noon on Tuesday 19th May 2026 with interviews taking place as soon as possible afterwards.

Visits to the school in advance are encouraged

JOB SPECIFICATION

Teacher of Science. Full time. Main Pay Scale/UPS.

- Ensure all students are safe at all times, and that behaviour and standards are outstanding.
- Convey a passion for science, both within and beyond the curriculum.
- Carry out the professional duties of a classroom teacher as per the Teachers' Standards, adhering to them both inside and out of the classroom.
- Plan and teach well planned, well structured, lessons that inspire and motivate.
- Play an active role in the department to develop the knowledge rich curriculum, and have a full and clear understanding of how the curriculum is structured for our students, and how each topic area plays its part in the big picture.
- Contribute fully to the continued raising of standards in GCSE and A Level performance, ensuring your classes make better than expected progress in all Key Stages.
- Support and collaborate with colleagues in an enthusiastic, positive and supportive manner ensuring good teaching practice is developed.
- Develop a high quality ethos of learning amongst students based on high expectations and a shared vision, building all you do on the foundations of our Care-based school culture and ethos.
- Be an informed practitioner by keeping abreast of scientific issues
- Maintain and develop your skills and knowledge as a practitioner to a level required to be an excellent teacher.
- Keep up to date with new teaching and learning strategies and implement them as appropriate in your lessons
- Analyse student data to inform planning, and be able to communicate this effectively with parents and carers.
- Employ the school's policies in behaviour so that lessons are conducted free from distraction, and if issues arise, be able to communicate these with parents and carers in a professional manner.
- Ensure that the taught curriculum empowers young people to be successful in a competitive world.
- Assist in the development of schemes of work, resources and teaching strategies within the department.
- Contribute to the provision of extra-curricular activities.

PERSON SPECIFICATION

You will:

- Be an innovative and inspiring practitioner, always going above and beyond to help students achieve
- Be ambitious for yourself, your students and colleagues
- Be passionate about science
- Have excellent subject and specialist knowledge
- Have a proven ability to develop positive relationships
- Achieve excellent outcomes for all student groups, and ensure Disadvantaged pupils and those with SEND achieve as well as non-Disadvantaged/non-SEND pupils in your classes.
- Have a positive outlook willing to seek out solutions

Qualification Criteria

- Qualified to degree level and above in a subject relevant to the role
- QTS

Experience

- Experience of teaching Science to a range of abilities & ages (this may be from your training if an ECT)
- Experience of developing resources to support the curriculum and effective learning in the classroom
- Experience of reflecting on and improving teaching practice to impact teaching and student achievement

Knowledge

- Deep understanding of the importance of curriculum - intent, implementation and impact of the Science curriculum, sequencing of the curriculum and how it fits together.
- Understanding of the OFSTED Framework and what constitutes effective teaching and learning, curriculum implementation and impact.
- Excellent knowledge of the National Curriculum
- Knowledge of the latest educational research, findings and best practices
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour

Teaching and Learning

- Excellent classroom practitioner – ensures that their own classroom practice models best practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
- Good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Genuine passion and a belief in the potential of every pupil
- Acts as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Vision aligned with our culture and ethos of high aspirations, expectations of self and others, based on care and enjoyment, with the ultimate aim of achieving success for all
- Motivation to continually improve standards and achieve excellence
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils

OUR LOCALE

North Cornwall's beaches are famous for their haunting beauty and those in the Bude area are no exception. Vast expanses of clean, golden, sandy beaches, often backed by rugged cliffs, have captivated many a visitor's imagination over the centuries.

Bude itself has two main beaches, **Summerleaze** great for surfing and **Crooklets** which enables access, at low tide to the quiet coastline north towards **Northcott** and **Sandymouth**.

South of the town the beaches and bays of **Widemouth, Wanson Millook & Crackington Haven** which offer a wide range of attractions from surf schools to Geological marvels. The coast path in both directions from Bude offers stunning scenery and in places a great workout!

Head North to **Hartland Point** marks the location where the coastline takes a sharp right hand turn into **Bideford Bay**. The lighthouse there shines it's warning out across towards the nature reserve of **Lundy Island**. A unique habitat and perfect for Puffin spotting and swimming with the friendly seals.

Hartland Quay, Spekes Mill Mouth, Welcombe, Marsland Mouth and **Morwenstowe** offer access to the South West Coast path and all it's glory. The Rev **Hawkers Hut** is well worth seeking out.

A little further southward of Bude leads you to **Crackington Haven**, a beautiful little bay with Cafe's and Pub. Rising up to 'High Cliff' you then descend towards **Boscastle**, renowned and attractive National Trust village with spectacular cliff-hung harbour entrance, small quay and walks through beautiful **Valency Valley** and **St Nectan's Glen**. Thomas Hardy met his first wife here and based 'A Pair of Blue Eyes' on his experience in the district.

Tintagel, can get busy in high season but is always worth a visit. The ruined but spectacular **Tintagel Castle**, built in the 12 & 13th century by the Earls of Cornwall is another must see. Walks to **St Nectan's Glen, Boscinney Cove** and along **Rocky Valley** are a firm favorite of Staff at the school.

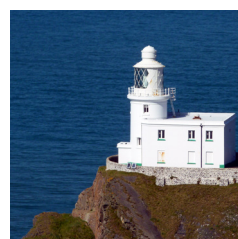
If you make it that far then it's just a short hop to **Port Isaac**, an unspoilt fishing village where white slate-hung houses run down to a sheltered harbour. It's a favorite location for film and TV companies with 'Poldark' and 'Doc Martin', 'Amy Foster' and 'Saving Grace' being shot there. It's little maze of alleyways, one called Squeeze-ee-belly, and old pilchard cellars, shingle beach and working crab boats are fascinating.

Wadebridge. Busy shopping centre. An historic centre for river, road and rail, with a 17 arch bridge over the River Camel, purportedly built on the foundation of wool sacks and known as 'The Bridge of Wool'. From here explore the wonderful **Camel Trail** South to Padstow or North to Wenford bridge, with the section between Bodmin and the end of the trail offering some of the quietest and most beautiful trail riding to be had in the South West.

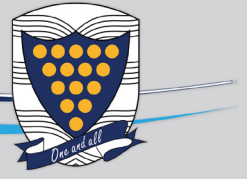
Close by the A39, south of the town are the **Nine Maidens**—a line of tall stones, supposedly petrified maidens guilty of dancing on the Sabbath.

These are just a small sample of the huge variety of places to visit and things to do in this part of the world. We may well be a few miles from the major cities of Exeter, Truro and Plymouth but we make up for it with a quality of life that's hard to beat.

OS Maps: 190 'Bude & Clovelly', **111** , 'Bude, Boscastle & Tintagel' and **200** 'Newquay & Bodmin'.



OUR ETHOS & VALUES



Belonging



Success



Confidence



Responsibility



Opportunities



Enjoyment



Care

Budeven Community School's Ethos and Values

Inclusion



FIND OUT MORE:

www.budehaven.cornwall.sch.uk/science

www.facebook.com/budehavenschool

www.instagram.com/budehavensixthformofficial

<https://bsky.app/profile/budehavenschool.bsky.social>

