



# TEACHER OF SCIENCE

Required from 1st September 2024.  
Full time, permanent.

**Information for applicants**

[www.budehaven.cornwall.sch.uk](http://www.budehaven.cornwall.sch.uk)





# ABOUT BUDEHAVEN

Budehaven Community School is located on the beautiful north Cornwall coast in the town of Bude. We are proud to be a fully comprehensive school, welcoming and providing an inclusive education to students from ages 11 to 19. Our school also benefits from a thriving, successful Sixth Form, an on-site Area Resource Base and The Haven – our integrated Health and Wellbeing Centre, providing wider support for our students and members of the community.



Budehaven Community School is a thriving environment to be part of, and our ethos, which is built on a foundation of Care, Enjoyment and Opportunities, building Responsibility, Confidence and Success, is tangible from the second you walk through the door. As you travel around our school, the energy of the students and staff is infectious. The stunning work of our talented young people is on display around the school, and their artwork is one of our jewels in the Budehaven crown within our stylish Bistro Art Gallery, aside that of local artists for all to appreciate. We have an annual art exhibition, where members of the community come and admire the work of our young people.



We celebrate talent, skill, effort and difference, and the results of this are evident in every part of the school community. We are delighted that Budehaven Community School achieved the Regional Winner status for our Sports Leadership provision and we came third Nationally, awarded by Sports Leaders UK. Fundraising activities and competitions that take place across our different Houses bring out the generosity of all members of our Budehaven family. We have a thriving House System which was introduced in September 2021, celebrating the work of seven different charities across the country and beyond. Our students compete at a national and international level within sporting competitions; we are incredibly proud of them and we are so grateful for the support that our parents, carers and other members of our community give to our students. The musical talents of our students are stunning, ranging from the Jazz Band to the Samba Band, steel pans to piano recitals, further adds to the atmosphere. We were delighted in March 2022 to finally be able to celebrate the talents of our young people through our Spring Concert – our first concert in over two years!

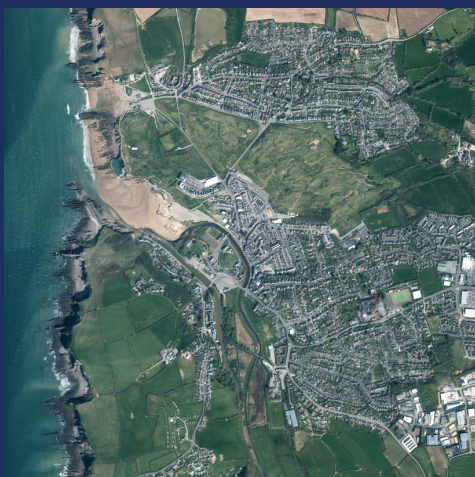


We firmly believe that we provide a great education for all, both inside and outside our classroom, for all students, regardless of their background. Our students achieve well: younger students follow a mastery curriculum that builds on prior knowledge and understanding in a spiral way, linking ideas within and across subjects. As a result, Key Stage 3 prepares them well for the challenges of GCSEs. Students know why they have learned what they have learned, and how it shapes their future learning and aspirations. Our Year 11 students' GCSE results show an increase in the number of students making good progress every year. They are bright, interested, and interesting, and have shown incredible resilience throughout the covid-19 pandemic, producing some outstanding work, be it at home or back in school where we want them to be! We have been recognised for our remote learning provision across the South West, with our model of remote learning being shared with many other schools. We are incredibly proud of our Sixth Form, which provides a range of A Level and BTec courses that cater for the academic requirements of all members of our school community, leading to them achieving top results. We are also very proud of our Sixth Form students; every year many of them go on to Oxbridge, Russell Group, national and international universities. For a number of years we have ranked in the top 20% of Sixth Form providers in the country, and this continues as we expand our provision. Our Sixth Form is hugely important to our local area, and the futures of our young people.

Budehaven students and staff are proud of our school and the community it serves. We are ambitious for our students, academically and for their development into curious young people. Our students understand and can articulate their thoughts and ideas on a wide range of topics, from climate change to politics, economics to science. They look beyond their locality, look at the world in wonder, and become thoughtful and productive members of society. We welcome anyone who would like to come and visit our school community, and cannot wait to show you all the amazing things we have to offer! If you would like to come and see who we are and what we do, please get in touch! We are very proud to be members of the Budehaven community

## OUR STUDENT COMMUNITY

**Currently 1148 on roll with 148 in the Sixth Form**





# LETTER FROM THE HEADTEACHER

**March 2024**

Dear Applicant,

Thank you for your interest in the position of Teacher of Science.

This is a very exciting time for Budehaven Community School following some excellent outcomes this summer at GCSE and A Level. We have the exciting opportunity to recruit a skilled, dedicated and experienced teacher of science, which can teach Key Stage 3, 4, and potentially Key Stage 5.

The successful candidate will inspire our young people to achieve, whilst maintaining exceptionally high standards at all times.

The young people who attend Budehaven are bright, enthusiastic, and hardworking. Our standards are consistently high, and our young people are supported through our positive behaviour policy, which can be viewed via our website. This is integral to high quality learning and achievement, coupled with outstanding subject knowledge, underpinned by our school ethos, which is built on a foundation of care and opportunity, providing opportunities, growing responsibility, leading to confidence and ultimately, success for all.

Please include in your application, any knowledge, skills and experience relevant to the role, and I look forward to reading your application,

Yours faithfully,

A handwritten signature in black ink, appearing to read 'D Wilkes', with a long horizontal line extending to the right.

Mr Dominic Wilkes  
Headteacher

# ABOUT THE POST

## Teacher of Science (MPS/UPS)

Start date: 1st September 2024

Full-time, permanent

We are looking for a Science specialist who can demonstrate a student-centred passion for their subject, achieving excellent outcomes for all, across Key Stage 3 and 4, and Key Stage 5 if possible.

- You will be ambitious for what all students can achieve, always striving for the best, putting them first at all times.
- You will set exceptionally high standards of behavior and attitudes, and achievement for all in the classroom.
- You will plan and deliver innovative and challenging lessons that will inspire our students to become articulate, curious, imaginative, capable and productive members of our society.

Our school ethos is built upon Care, Enjoyment, Opportunities, Responsibility, Confidence and Success. In May 2023, Ofsted said that we continue to be a Good school. Our young people are interesting, inquisitive, and welcoming to all.

We can offer you a teaching post in a department of enthusiastic and experienced teachers, in a vibrant 11-18 comprehensive school on the beautiful north Cornwall coast. You will be well supported, trusted to innovate and expected to contribute fully to the school.

We are committed to safeguarding our students and the successful candidate will be subject to an enhanced DBS check.

For further information and an application form, please contact

Mrs Clare Brown at the school

Tel: 01288 353271

Email: [clare.brown@budehaven.cornwall.sch.uk](mailto:clare.brown@budehaven.cornwall.sch.uk)

**Deadline for applications 12 noon on Monday 22nd April 2024**

**Interviews will be held week commencing Monday 29th April 2024.**

# JOB SPECIFICATION

## **Teacher of Science. Full time. Main Pay Scale.**

- Ensure all students are safe at all times, and that behaviour and standards are outstanding.
- Convey a passion for science, both within and beyond the curriculum.
- Carry out the professional duties of a classroom teacher as per the Teachers' Standards, adhering to them both inside and out of the classroom.
- Plan and teach well planned, well structured, lessons that inspire and motivate.
- Play an active role in the department to develop the knowledge rich curriculum, and have a full and clear understanding of how the curriculum is structured for our students, and how each topic area plays its part in the big picture.
- Contribute fully to the continued raising of standards in GCSE and A Level performance, ensuring your classes make better than expected progress in all Key Stages.
- Support and collaborate with colleagues in an enthusiastic, positive and supportive manner ensuring good teaching practice is developed.
- Develop a high quality ethos of learning amongst students based on high expectations and a shared vision, building all you do on the foundations of our Care-based school culture and ethos.
- Be an informed practitioner by keeping abreast of scientific issues
- Maintain and develop your skills and knowledge as a practitioner to a level required to be an excellent teacher.
- Keep up to date with new teaching and learning strategies and implement them as appropriate in your lessons
- Analyse student data to inform planning, and be able to communicate this effectively with parents and carers.
- Employ the school's policies in behaviour so that lessons are conducted free from distraction, and if issues arise, be able to communicate these with parents and carers in a professional manner.
- Ensure that the taught curriculum empowers young people to be successful in a competitive world.
- Assist in the development of schemes of work, resources and teaching strategies within the department.
- Contribute to the provision of extra-curricular activities, school and community performances.

# PERSON SPECIFICATION

## **You will:**

- Be an innovative and inspiring practitioner, always going above and beyond to help students achieve
- Be ambitious for yourself, your students and colleagues
- Be passionate about Science
- Have excellent subject and specialist knowledge
- Have a proven ability to develop positive relationships
- Achieve excellent outcomes for all student groups, and ensure Disadvantaged pupils achieve as well as non-Disadvantaged pupils in your classes.
- Have a positive outlook willing to seek out solutions

## **Qualification Criteria**

- Qualified to degree level and above in a subject relevant to the role
- QTS

## **Experience**

- Experience of teaching Science to a range of abilities & ages (this may be from your training if an ECT)
- Experience of developing resources to support the curriculum and effective learning in the classroom
- Experience of reflecting on and improving teaching practice to impact teaching and student achievement

## **Knowledge**

- Deep understanding of the importance of curriculum - intent, implementation and impact of the Science curriculum, sequencing of the curriculum and how it fits together.
- Understanding of the OFSTED Framework and what constitutes effective teaching and learning, curriculum implementation and impact.
- Excellent knowledge of the National Curriculum
- Knowledge of the latest educational research, findings and best practices
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour

## **Teaching and Learning**

- Excellent classroom practitioner – ensures that their own classroom practice models best practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
- Good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Genuine passion and a belief in the potential of every pupil
- Acts as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Vision aligned with our culture and ethos of high aspirations, expectations of self and others, based on care, with the aim of achieving success for all
- Motivation to continually improve standards and achieve excellence
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils.

**This post is subject to an enhanced Disclosure & Barring Service check.**

# OUR LOCALE

North Cornwall's beaches are famous for their haunting beauty and those in the Bude area are no exception. Vast expanses of clean, golden, sandy beaches, often backed by rugged cliffs, have captivated many a visitor's imagination over the centuries.

**Bude** itself has two main beaches, **Summerleaze** great for surfing and **Crooklets** which enables access, at low tide to the quiet coastline north towards **Northcott** and **Sandymouth**.

South of the town the beaches and bays of **Widemouth, Wanson Millook & Crackington Haven** which offer a wide range of attractions from surf schools to Geological marvels. The coast path in both directions from Bude offers stunning scenery and in places a great workout!

Head North to **Hartland Point** marks the location where the coastline takes a sharp right hand turn into **Bideford Bay**. The lighthouse there shines it's warning out across towards the nature reserve of **Lundy Island**. A unique habitat and perfect for Puffin spotting and swimming with the friendly seals.

**Hartland Quay, Spekes Mill Mouth, Welcombe, Marsland Mouth** and **Morwenstowe** offer access to the South West Coast path and all it's glory. The Rev **Hawkers Hut** is well worth seeking out.

A little further southward of Bude leads you to **Crackington Haven**, a beautiful little bay with Cafe's and Pub. Rising up to 'High Cliff' you then descend towards **Boscastle**, renowned and attractive National Trust village with spectacular cliff-hung harbour entrance, small quay and walks through beautiful **Valency Valley** and **St Nectan's Glen**. Thomas Hardy met his first wife here and based 'A Pair of Blue Eyes' on his experience in the district.

**Tintagel**, can get busy in high season but is always worth a visit. The ruined but spectacular **Tintagel Castle**, built in the 12 & 13th century by the Earls of Cornwall is another must see. Walks to **St Nectan's Glen, Boscinney Cove** and along **Rocky Valley** are a firm favorite of Staff at the school.

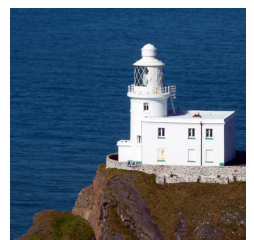
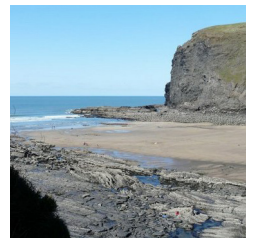
If you make it that far then it's just a short hop to **Port Isaac**, an unspoilt fishing village where white slate-hung houses run down to a sheltered harbour. It's a favorite location for film and TV companies with 'Poldark' and 'Doc Martin', 'Amy Foster' and 'Saving Grace' being shot there. It's little maze of alleyways, one called Squeeze-ee-belly, and old pilchard cellars, shingle beach and working crab boats are fascinating.

**Wadebridge**. Busy shopping centre. An historic centre for river, road and rail, with a 17 arch bridge over the River Camel, purportedly built on the foundation of wool sacks and known as 'The Bridge of Wool'. From here explore the wonderful **Camel Trail** South to Padstow or North to Wenford bridge, with the section between Bodmin and the end of the trail offering some of the quietest and most beautiful trail riding to be had in the South West.

Close by the A39, south of the town are the **Nine Maidens**—a line of tall stones, supposedly petrified maidens guilty of dancing on the Sabbath.

These are just a small sample of the huge variety of places to visit and things to do in this part of the world. We may well be a few miles from the major cities of Exeter, Truro and Plymouth but we make up for it with a quality of life that's hard to beat.

**OS Maps: 190** 'Bude & Clovelly', **111** , 'Bude, Boscastle & Tintagel' and **200** 'Newquay & Bodmin'.





# OUR ETHOS & VALUES



**FIND OUT MORE:**

[www.budehaven.cornwall.sch.uk](http://www.budehaven.cornwall.sch.uk)

[www.budehaven.cornwall.sch.uk/subject-areas/  
science](http://www.budehaven.cornwall.sch.uk/subject-areas/science)

[www.facebook.com/budehavenschool](https://www.facebook.com/budehavenschool)

<https://twitter.com/budeschool>

[www.instagram.com/budehavensixthformofficial](https://www.instagram.com/budehavensixthformofficial)

*Onen Hag Oll*

