

Teacher of science

Job location: TDMS

Salary: MPS/UPS open to ECTs and experienced teachers

Closing date: Monday 27 January 2025 at 10:00am

About Us:

At TDMS we are ambitious and welcoming; we both support and challenge every child to leave our school with strong academic qualifications, a well-developed character and clear values that will carry them through to long term success. Our values of Ambition, Commitment, Creativity and Integrity ensure all students are equipped with the skills and mind-set they need in life. Our staff give 100% and in return, we ask our students to also give 100%. This means being ambitious in their thinking, hardworking and resilient. Excellent pastoral support coupled with determination to succeed means that every student will develop into a well-rounded young person and achieve their best.

We are part of The Four Stones Multi Academy Trust who are a family of like-minded schools based in the West Midlands. We have come a long way in a short time and are now home to three schools, over 3,500 students, a Teaching School Hub and a SCITT (School Centred Initial Teacher Training) all with differing contexts and serving different communities.

The Four Stones Multi Academy Trust is a great place to work – hardworking students, outstanding behaviour, research based teaching, committed staff and excellent facilities. We believe that a successful school is founded upon communication and team work and so staff contributions are essential in helping us move our schools forward. We recognise the importance of being heard and feeling valued and are relentless in our quest to ensure that our teachers are supported during their time in The Four Stones Multi Academy Trust.

Who we are looking for:

We are seeking to appoint a teacher of science to work at The De Montfort School from either Easter 2025 or September 2025. The successful applicant will be dynamic, passionate about science and ready for a new challenge. This position is suitable for both ECTs and experienced teachers looking to take on added responsibility. You will be ambitious and ready to make a mark as well as being an exceptional practitioner with high expectations of every student. You will be able to teach biology and physics with a specialism in chemistry preferred.

You will be joining a talented and committed science department. The role presents an exciting opportunity to add to the development of our department and will provide an ambitious professional with excellent preparation for future career development in middle and senior leadership.

This vacancy is also open to a further recruitment payment of £500 (payable after 6 months of service) if you are recommended to us by a current member of staff, as part of our Recommend a Friend scheme.

The successful candidate will be:

- Able to demonstrate a positive impact on student outcomes in their current role
- A highly effective practitioner with the capability to develop the performance of colleagues
- Able to demonstrate a strong understanding of effective curriculum development in science to Key Stage 5
- Committed to professional development and continual improvement

You will have:

Our successful candidate will have the following experience and qualifications

- Honours Degree

- DfE recognised Qualified Teacher Status

Why join us?

We are proud to offer an attractive range of benefits including:

- Access to the Teachers' Pensions Scheme and Local Government Pension Scheme.
- Attractive annual leave entitlement for our full year employees starting at 25 days + Bank Holidays
- Salary sacrifice cycle scheme.
- Access to annual flu jabs
- Employee Assistance Programme
- Comprehensive CPD
- Access to on-site gym and sports facilities at some of our schools
- Staff long service recognised at our annual awards ceremonies

Your application

The Four Stones MAT is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education we will undertake pre-employment checks on all shortlisted candidates. This role has the opportunity for regular contact with our children and young people and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.

Further information and an application form are available via the MAT website on <http://thefourstonesmat.co.uk/> and the school website <http://tdms.worcs.sch.uk>. The completed application form should be emailed to recruitment@the4stones.co.uk by Monday 27 January at 10:00am. We intend to interview the following week. ***Early applications are encouraged as we reserve the right to close the advert at any point.***