

PERSON SPECIFICATION
Teacher of Science

Attributes	Essential	Desirable	How Identified
Education and Training			
- A good degree in Science or related subject; - QTS already achieved or on track to achieve by July 2021.	• •		Application Form
Experience			
- Successful secondary school teaching or teaching practices; - Ability to teach across the subject, ability and age range	• •		Application Form & References
Knowledge			
- A range of subject specific knowledge, including awareness of recent subject developments; - Ability to use data to inform target setting and planning; - Ability to teach in a second or related subject area	• •	•	Application Form & Interview
Skills			
- Ability to communicate effectively with 11-18 year old students; - Ability to work closely and productively with teachers and support staff; - A willingness to contribute to the development of department schemes of work and teaching resources; - Ability and confidence to use a wide range of teaching and learning styles in the classroom; - Ability to evaluate impact of lessons to develop future planning; - A willingness to develop the use of ICT for teaching and learning; - Ability to communicate effectively with parents when appropriate; - A willingness to fulfil a pastoral role as a Base Tutor; - Ability to coach and mentor others.	• • • • • • • •	•	Application Form & Interview
Personal Attributes			
- A commitment to working with students of all abilities to reach their potential (equal opportunities and inclusion); - A genuine liking for young people; - A thoughtful and reflective individual; - An effective and creative team player; - A lively, motivated and enthusiastic practitioner; - A willingness to use initiative and sometimes take risks in order to strive for continuous improvement; - Ambitious for career development; - Reliable; - Good health record; - A commitment to continuous professional development; - A willingness to be involved in extra-curricular activities; - A commitment to upholding the values and policies of the school - particularly with regard to promoting the welfare of, and safeguarding, children.	• • • • • • • • • • • •	•	Application Form References & Interview