



RAINHILL HIGH SCHOOL

Person Specification Teacher of Science

Criteria	E/D	A/I
<u>Experience Pupil Progress</u>		
Familiarity with the KS3 & GCSE syllabus requirements in Science subjects	E	A/I
Familiarity with the A level syllabus in Biology, Physics, Chemistry	E	A/I
Track record of excellent examination results	D	A/I
To be able to articulate a vision for learning	D	A/I
<u>Qualifications Skills and Abilities</u>		
Good Degree or equivalent in relevant subject area	E	A
PGCE in relevant subject area	E	A
QTS/QTLS	E	A
Evidence of further professional development at Masters level.	D	A
<u>Quality of Teaching</u>		
Ability and experience of teaching Science subjects to GCSE	E	A/I
Ability or experience of teaching Science subjects to A level.	D	A/I
Evidence of excellent teaching – at least Good judgments	E	A/I
Evidence of “Outstanding” practice	D	A/I
<u>National Standards</u>		
Evidence all of the Teaching Standards in routine practice	E	A/I
<u>Ethos and Extra Curricular and Curriculum enrichment</u>		
Evidence of inclusive practice	E	A/I
Evidence all of substantial contribution to extra-curricular activities	D	A/I
<u>Commitment to Equal Opportunities</u>		
Ability to understand and demonstrate commitment to equality and diversity	E	A/I

E = Essential requirement of the role A = Assessed via the application form P = Presentation
D = Desirable requirement of the role I = Assessed at Interview T = Task

Headteacher: **Mrs Josie Thorogood**

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