Teacher of Science (Physics or Chemistry Preferable but not essential)

- 1. A commitment to the value of Science as an important element in the personal development of young people.
- 2. The ability to teach Science to the highest level of attainment in KS3, and KS4
- 3. A commitment to developing personal expertise in teaching all aspects of Science and the drive to keep abreast of new ideas and approaches.
- 4. An innovative approach to creating a positive learning environment, using a range of teaching and learning strategies and approaches.
- 5. Proven ability in the use of ICT in the classroom and some knowledge of the use of interactive white boards would be desirable.
- 6. An enthusiasm for teaching and learning and the ability to communicate this to children.
- 7. The ability to work with students at all ability levels and take action to enhance their students.
- 8. The capacity to work within the Science department and make contributions to the development of schemes of work, resources and to extra-curricular activities.
- 9. A willingness to represent the Science department in cross-curricular working parties and work with outside organisations in order to enrich the experience of students.
- 10. A commitment to participating in the enhancement of the learning environment through displays that positively reinforce students' work.
- 11. The willingness to make a contribution as a tutor.
- 12. A sense of humour.
- 13. Suitable for NQT

| <u>Attributes</u> | Essential | Desirable |
|--|---|---|
| Qualifications | A good Honours Degree preferably in the Physics or Chemistry specialism. | The desire to further knowledge through relevant courses or a further degree. |
| Teaching experience | A successful PGCE year. | Form tutor experience. A portfolio of relevant resources showing teaching and learning strategies. |
| Personal qualities and other relevant experience | Effective communicator. The ability to engender enthusiasm for learning. | |
| Skills | The use of ICT in lessons and for personal documentation. The ability to display student's work. | |
| Job-related personal skills | Contribute to SOW, assessments and resources. Attend cross-curricular meetings representing the views of the Science department. | |
| Special working conditions | To be an effective team member and have a sense of humour. | |

In addition to candidates' ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:

- Motivation to work with children and young people;
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people;
- Emotional resilience in working with challenging behaviours; and
- Attitudes to use of authority and maintaining discipline.