



## Colne Community School Culture

### Who are we?

- We are a 11-16 comprehensive school serving a semi-rural location.
- Our school is popular and over subscribed in many year groups.
- We are a school that is expanding to meet the local demand for secondary places.
- A school that is rapidly improving.
- A school that invests in its staff.
- It is very important that when considering working in any establishment that you feel aligned with the culture and values of the school.

### Our Culture

- We believe that teacher learning drives student learning, alongside a dedicated support team.
- We believe that we all have an obligation to improve as professionals.
- We believe every child deserves a Champion.
- We believe that truly great teaching is that which improves students' progress.
- We believe an evidence-informed approach helps us identify what works best in our school.
- We believe that hardwork is the key to success for staff and students.
- We believe that basic literacy and numeracy are essential to students making good progress.
- We believe that you cannot just wish staff and students to be better - you have to help them to grow.
- We believe that all staff, whether teaching or support, can make a difference in our students' learning and lives.
- We welcome diverse ideas to solve problems.
- We value generosity of spirit.
- We understand we can all make mistakes but we acknowledge and learn from these.
- We live by our ARK values of **A**spiration, **R**esilience and **K**indness.
- We believe in a culture of the possible, where we can all make progress beyond what anyone, including ourselves, could have imagined.

students first > raising aspirations > transforming lives

