

CANDIDATE
APPLICATION PACK

The MFG Academies Trust



Principal - Mr J Christian

Colne Valley High School
Gilroyd Lane
Linthwaite
Huddersfield
HD7 5SP

A student in a school uniform and safety goggles is performing a chemistry experiment. They are using a glass rod to stir a liquid in a beaker placed on a stand over a Bunsen burner. The background is blurred, showing a classroom or lab setting.

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**"LET US REMEMBER: ONE BOOK, ONE
PEN, ONE CHILD AND ONE TEACHER
CAN CHANGE THE WORLD."**

- Malala Yousafzai, Education
Activist and Nobel Prize Laureate

A Message from The Principal, Mr J Christian

I am immensely honoured to lead this school.

I have thoroughly enjoyed the last few years as Principal and am proud of the fantastic progress that the school has made during this time.

We are a **GOOD** school! What an achievement; from Special Measures in 2014 to Good (for the first time in its history) in 2019.

It can be a cliché, but I genuinely want all staff and students to be the best version of themselves. Happy and confident students and members of staff are successful and that is our aim:

be the best that you can be

I am enormously proud of the Wellbeing support available to our students and staff; everybody needs some level of support and holistic health is important.

Colne Valley High School is a fabulous school in the heart of a wonderful community. I hope you choose to apply to work here and I look forward to reading your application.





SO WHY ARE WE GOOD?

- We have a relentless focus on children
- We are relentless to keep improving
- We focus on the right things
- We try to allow leaders to lead
- Every single department, teaching or support contributes to enable all students and staff to achieve their best. We must always remember this.
- We are genuine, hardworking and honest.

Our School - An Overview

Founded in January 1956, Colne Valley High School was the first, purpose built comprehensive in the north of England.

With stunning views overlooking the Colne Valley region, our school has seen a consistent rise in student numbers over the last few years. As such, Key Stage 3 is now oversubscribed and we have over 1300 students now on roll.

In September 2019, we were judged 'Good' by Ofsted, reflecting the significant progress and incredible journey by our school since the previous inspection in June 2017.

OUR MISSION, VISION AND VALUES

Our Mission Statement

'To enable our students and staff to achieve their best'

OUR MISSION, VISION AND VALUES

Our Vision



Everyone Exceptional, Every Day

OUR MISSION, VISION AND VALUES

Our Values

*At Colne Valley High School we agree to live our lives by our values of
Respect, Integrity, Teamwork and Aspiration*

- Respect: recognise, understand and celebrate difference.
- Integrity: truth and honesty in all we do in and out of the academy.
- Teamwork: work together effectively and efficiently.
- Aspiration: be the best you can be.

What Ofsted Say



'Teachers challenge pupils to increase their knowledge across a full range of subjects.'

'Teachers have clear expectations. They are fair and consistent in dealing with pupils' behaviour'

'Staff and pupils have positive relationships with each other.'

'Teachers have good subject knowledge, which they share with pupils enthusiastically.'

Our CPD Programme

First class training for teachers and support staff

A 'No Limits' Culture

We believe that all staff and students have the capacity to improve and the right to a high quality learning programme to achieve that.

We have a personalised multi layered Continual Professional Development programme in place for all staff.

Constant Investment in YOU

Weekly training sessions, coaching, reflective and reponsive teacher programmes, ITT, ECT and RQT programmes, 15 minute forums and embedding routines are all just part of the norm for us here at CVHS to enable us to get the very best out of you as a practitioner.

Always Learning

The development of teaching and learning is an ongoing priority. As new research emerges, and best practice is shared, the 'art' of teaching and learning reflects a commitment to continuous professional development informed by effective practice.

Our Early Careers Programme

Supporting you through your first year of teaching and beyond

All About You

As a Early Careers Teacher, investing in you and your teaching career is really important to us. The better skilled you are as a teacher, the more enjoyment and job satisfaction you will feel in your role.

Unique Training

To help all our ECT staff become successful we have a bespoke training and development programme which covers all aspects of Teaching and Learning delivered by our T&L experts.

Homegrown Talent

Our programme combines a personalised plan of development, support and professional dialogue with monitoring and an assessment of performance against the Teachers' Standards.

SAFER RECRUITMENT

"It is vital that schools and colleges create a culture of safe recruitment and, as part of that, adopt recruitment procedures that help deter, reject or identify people who might abuse children."

– Keeping Children Safe In Education, 2021

The MFG Academies Trust aims to:

- Attract the best possible applicants to vacancies;
- Deter prospective applicants who are unsuitable to work with children or young people;
- Identify and reject applicants who are unsuitable to work with young people.

Our full policy is available upon request.

APPLYING FOR THE ROLE

1

Application Form

Please complete both our Trust Application Form and Personal Details Page. These can be found on our website. Alternatively we can accept the TES application forms.

2

Returning

Return all completed application forms to Mrs A Morgan, Recruitment Manager on AMorgan@themfg.co.uk. Please do not return to 'office@' as your application may be missed.



What Happens Next...

The closing date for applications is 9am, Friday January 14th 2021.

During very busy periods, candidates may be contacted via email in the first instance, therefore please check your inbox regularly after the closing date.

If you are invited to interview, you will receive full details of what to expect and what to plan for in order for you to fully prepare for your day with us.

How to get in touch



Telephone

01484 848680



Email

AMorgan@themfg.co.uk



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The Mirfield Free Grammar | Colne Valley High School | Marsden Junior School | Mirfield College