**Copley Academy (Part of Great Academies Education Trust)**

**Person Specification**

**POST**: MPS Teacher **Salary Grade:** MPS

**Note to Applicants:**

The **Essential Criteria** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.

The **Desirable Criteria** are used to help decide between candidates who meet **ALL** the Essential Criteria.

The **How Identified** column shows how the School will obtain the necessary information about you.

If the **How Identified** column says the **Application Form** next to an **Essential Criteria** or a **Desirable Criteria,** you **must** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

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| Attributes  | **Essential** |  **Desirable**  |  **How Identified** |
| **Job Purpose :** To facilitate and encourage learning which enables students to achieve high standards; to share and support the corporate responsibility for the well being ,education and behaviour management of all students. |
| **Accountabilities, Job related Experience and Skills** | Prepare and teach lessons to a high standard to the students assigned to him/her :Follow designated programmes of study Carrying out the necessary assessmentsProviding information/comments for recordsMonitoring students in accordance with agreed departmental strategiesMaintain discipline in accordance with school policies and demonstrate good practice in the classes taught with regard to attendance, appearance, punctuality, behaviour , homework etcContribute to the corporate tasks of development, record keeping, monitoring, evaluation of lessons and maintenance of materialsParticipate in the applications of the departmental homework policy which includes setting, making of homework and monitoring homework diaries.Work closely with and consult those teachers who are responsible for curriculum areasEngage in continuous professional self-development in relevant areas | Successful placement teaching experience in the age range 11-16. | Letter InterviewLetter InterviewLetter Interview |
| **Knowledge:**Classroom teacher should demonstrate their knowledge and understanding of | Principles and practices of effective teaching and learningPreparation of schemes of work and lessonsKnowledge and understanding of subject areaPrinciples and practices of monitoring/assessment/evaluationThe application of information and communications technology (ICT) to learning and teaching in subjects area(s) |  | InterviewPresentation |
| **Other Relevant Training**  | Evidence of commitment to own professional development. |  | Letter  |
| **Personal Skills**  | Lead by example in all areas of school life, including personal presentationWork as part of a teamFoster excellent relationships between students to assist them to reach their full potential in all areasInteract with staff at all levelsOrganise and prioritise workloads meeting pre-determined deadlinesCommunicate effectively, orally and in writingHave high standards of punctuality, attendance and personal presentation. |  | Letter InterviewPresentationReference  |
| **Emotional Intelligence** | **Emotional self awareness**Accurate self assessment Self confidence **Empathy**Organisational awarenessService orientation**Emotional self control**TransparencyAdaptability | InitiativeOptimismIntegrity**Developing Others**Team work and collaboration |  | Interview Presentation |
| Qualifications  | DegreeQTS  |  | Certificates of Qualification |