

**PERSON SPECIFICATION (MPS)**

**POST: TEACHER OF SCIENCE**

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|  | **EVIDENCE** |
| **QUALIFICATIONS AND TRAINING** |  |
| 1. Qualified teacher status | Application form |
| 2. ECT status or currently working towards ECT status | Application form |
| 3. Graduate | Application form |
| 4. PGCE or equivalent teaching qualification (or working  towards) | Application form |
| **EXPERIENCE** |  |
| 1. Secondary teaching or secondary teaching practice experience | Application form |
| 1. To have been a tutor or supported the work of a tutor | Letter |
| 1. To have taught the subject at KS3, KS4 and KS5 across whole ability range | Letter/Interview/  References |
| **KNOWLEDGE** |  |
| 1. Ability to use the principles of assessment to promote learning | Letter/Interview/  References |
| 1. An understanding of how data can be used to enable all students to achieve their fullest potential | Letter/Interview/  References |
| 1. Understand how to improve student achievement through well-structured, inspiring teaching, monitoring attainment, target setting and mentoring students. | Letter/Interview/  References |
| **SKILLS AND ABILITIES** |  |
| 1. Ability to plan a scheme of work linked to programmes of study | Interview/references |
| 1. Good oral and written skills | Letter / interview |
| 1. Be equally literate and numerate, including in the use of ICT | Letter/Interview/  References |
| 1. Ability to employ and contribute to the development of a range of teaching and learning styles. | Letter / references |
| 1. Ability to work collaboratively as part of a team | References |
| 1. Ability to manage student behaviour firmly, effectively, positively, commanding respect from students, staff and parents. | Interview / references |
| 1. Willingness to contribute to our wide extra-curricular enrichment programme. | Letter/Interview |
| **ATTRIBUTES** |  |
| 1. Ambitious for students, school, colleagues and self | Letter / interview / references |
| 1. Committed, open and honest with high standards and expectations of self and others | Interview / references |
| 1. Be committed to equal opportunities and success for everyone in a high achieving school | Letter / references |
| 1. Have a sense of proportion and humour | Interview / references |
| 1. Be committed to safeguarding and promoting the welfare of students | Interview |