

# STAFF BENEFITS



'Be the **best** that **you** can be'



Plantsbrook  
School

Plantsbrook  
LEARNING TRUST



WE BELIEVE THAT THE GREATEST RESOURCE IN OUR SCHOOL IS OUR STAFF.

## HEALTH AND WELLBEING

- Termly staff surveys and staff welfare meetings take place to obtain feedback. Actions taken: Policies adapted to reduce workload e.g. marking, appraisal and reporting

### BHSF CONNECT

The School's Employee Assistance Programme is BHSF Connect. BHSF Connect is a mobile solution that extends beyond the workplace, providing you with 24/7 access to a range of health and wellbeing services, as well as discounted gym membership. BHSF Connect also provides access to an online voluntary discounts platform providing a range of offers and discounts from well-known retailers and high-street brands e.g. Marks and Spencer's, Boots, Argos and B & Q.

### BHSF HEALTH SCHEME

Staff can volunteer to pay into the BHSF health cash plan which is designed to take the financial burden out of looking after your health. As an employee, you benefit from corporate rates, which are approximately 30% lower than direct premiums. Premiums can be deducted directly from your salary and start from £7.63 per month or £13.65 per month for a family membership.

### TAX-FREE BIKES FOR WORK – CYCLE SCHEME

Plantsbrook is part of the Cycle Scheme which means you are able to sign up to the scheme in order to obtain bicycles and safety equipment whilst saving income tax and national insurance. You can obtain a bicycle and safety equipment up to a limit of £1000. The scheme works by having the bike and equipment cost taken from your gross salary. Hence, you can spread the cost of a new bike over either 12 or 18 months.

## OTHER STAFF BENEFITS

- Open door policy to access Senior Leadership support
- A supportive Special Leave Policy
- Free tea and coffee provided at break time
- Free refreshments and sandwiches provided for all staff attending Parents' Evening
- No expectation of answering email outside school hours
- Teachers receive extra time for PPA
- Flexible working supported wherever possible
- Free car parking

## TRAINING AND DEVELOPMENT

- Outstanding NQT support - comprehensive professional development programme with support readily available from your mentor, NQT Co-ordinator and Senior Leadership Team
- High quality training, development and opportunities to help you develop, grow and learn throughout your career
- CPD tailored specifically to staff needs, based on feedback
- Opportunity to network and share good practice via our local networks

