

Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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TEACHER OF SCIENCE TEACHERS' MAIN SCALE OR UPPER PAY SCALE (Full-time or part-time; Permanent from January 2025)

We are seeking to appoint a dynamic Teacher of Science to join this hardworking department at this outstanding 11-18 (OFSTED May 2024) girls' school which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with the majority of grades being A*-C.

Science is a key subject within the school with all students taking either Separate or Combined Science at GCSE. In 2024, 95% of students achieved grades 9-4, putting the department among the top schools in the country. At A-Level, 74% achieved A*-B in Biology, 71% achieved A*-B in Chemistry and 67% achieved A*-C in Physics.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious, dedicated and academic achievement is consistently in the top 20% nationally
- Excellent CPD, bespoke and focused on your career development from day one
- Collaborative planning and shared resources
- Twilight meetings in place of Inset Days, to allow teachers an earlier finish in the summer
- A wonderful extra-curricular programme, including many trips to encourage community spirit and a sense of belonging
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend, personal occasions
- Membership of the DfE Wellbeing Charter and two Wellbeing Days for staff
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter

The successful candidate will be:

- Totally aligned to our vision and values. If you are the type of person who fits in with our culture, you will love it here
- An enthusiastic and innovative scientist
- A team player who will bring fresh ideas and help drive the school forwards

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon on Monday 23rd September 2024**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response.