



Enfield County School for Girls for Girls

Person Specification

	Essential	Desirable
Qualifications	• Qualified teacher Status (A) • A good Honours Graduate in the appropriate subject (A)	• Evidence of INSET and commitment to further professional development
Skills and Experience	• Knowledge and understanding of effective classroom strategies around planning, organisation, behaviour and learning (A,I,R) • Understanding of the theory and practice of providing effectively for the individual needs of students within a mixed ability classroom (A, I) • Knowledge and understanding of the statutory National Curriculum requirements at the appropriate key stage including monitoring, assessing, recording and reporting of students' progress and preparation for public examinations (A,I,R) • Knowledge and understanding of the statutory requirements of legislation concerning e.g. Equal Opportunities, Health and Safety, SEND, Child Protection and Safeguarding (I) • To be ICT literate, making appropriate use of IT as a teaching tool. (A,R) • Understanding of strategies to be used to improve standards of teaching and learning (A,I) • Knowledge of current educational issues and initiatives. (A)	• Working in partnership with parents

Personal Qualities	• A willingness to support the schools ethos and values. (A, R, I) • A willingness to promote fundamental British values of democracy, the rule of law, individual liberty, mutual respect, and tolerance of those with different faiths and beliefs (I) • To be self motivated, with the ability and desire to improve own performance (I) • To have excellent communication and interpersonal skills (I) • An ability to lead, inspire and motivate others (I) • To be able to gain the confidence of colleagues and students (I) • To be able to work effectively in a team (A, I) • To have an excellent record of personal attendance and punctuality (R, I) • To have high personal standards – dress, conduct and presentation (R, I) • The ability to work and remain calm under pressure (R, I) • To be adaptable and possess a sense of humour and enthusiasm (I, R)	

Key: A = Application I = Interview R = References