Person Specification

Attribute	Essential	Desirable	How identified
Qualifications	• Good honours degree in relevant subject • Qualified Teacher Status (or currently an ITT / GTP trainee)	• Masters degree in education or similar	• Application • References
Knowledge and skills	• Very good classroom practitioner • Detailed knowledge of current developments in education including the use of the Pupil Premium • Knowledge and experience of intervention strategies • Ability to put vision into practice • Ability to devise new resources for learning	• Able to use interactive ICT systems for teaching and learning • Ability to teach a second subject • Evidence of leading high quality extra-curricular activities • An ability to teach another subject.	• Application • References • Teaching exercise • Interview and practical activities
Experience	Either: • Successful placement(s), teaching Science at KS3 & KS4 *(applicants currently in training)* or: • Successful record of teaching Science including very good exam results at one or more of KS4 & KS5 *(applicants who already have gained QTS)*	• Significant contribution to the development of Science beyond the classroom	• Application • References • Interview and practical activities
Continuous Professional Development	• Evidence of commitment to continuing professional development		• Application

Personal Qualities	• A passion for education and making a difference • Excellent communicator • Effective team member • Drive and determination • Ambition • Energy, enthusiasm, sense of humour • Willingness to contribute to the wider life of the Academy		• Application • References • Interview and practical activities

Bruntcliffe Academy is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce, which reflects the population of Leeds.

Bruntcliffe Lane, Morley, Leeds, LS27 0LZ
T 0113 252 3225
E info@bruntcliffe.leeds.sch.uk | W www.bruntcliffe.leeds.sch.uk