PERSON SPECIFICATION

POST: Science Teacher

Essential	Desirable	Evidence
 Experience: Teaching experience at secondary level. Planning and assessing pupils' work at various levels. 	 KS4 Science teaching of examination groups. Performing the role of the form teacher. Teaching pupils with SEND 	 Letter. Applicatio n form.
Qualifications:Qualified teacher status.Degree level qualification.		 Applicatio n form.
 Specialist knowledge: Detailed subject knowledge Detailed knowledge of National Curriculum Orders for Science. Key issues in the teaching of Science. Effective teaching practices, including challenge and engagement. 	 Relevant research and national inspection evidence. Familiarity with the SEND Code of Practice. The place of Science in the wider curriculum. 	 Letter. Interview.
Competencies: Good teaching skills. Good communication skills. Good interpersonal skills. The ability to work as part of a team. Good IT skills.	 Administrative skills. Skills in mentoring pupils. 	 Reference Interview. Letter.
 Others: An educational philosophy which values equal opportunities and the importance of the individual. A clear view of the importance of Science in education and society. A willingness to be self-critical and a desire for self-improvement. Adaptability. 	 A range of interests and activities both inside and outside school. A commitment to extra curricular activities. Awareness and interest in vocational aspects of the curriculum. 	 Letter. Interview. Reference