

**TEACHER OF SCIENCE (FT or PT)**  
**Required for June or September 2024 start**  
**MPS/UPS plus fringe**

Closing Date for Applications: 22nd February at 9am

Interview Date: 29th February 2024

Vacancy Ref: T-SC-0003

*THE MISBOURNE RESERVES THE RIGHT TO CLOSE AND SHORTLIST EARLY, EARLY APPLICATIONS ARE ENCOURAGED*

Our values at The Misbourne for both students and staff are learning, kindness and excellence; these permeate everything we do, but start with our staff. At The Misbourne we acknowledge that teaching is a demanding profession and therefore looking after our staff is of highest priority. If you join our staff team, you will be part of a caring, kind and supportive group of professionals who really do share a sense of belonging and camaraderie. We actively look at ways to give staff time back, whether this be with our two week October half term, a flexible PPA which you can take at home every fortnight, or flexible use of gained time in the summer term.

We have a fully planned and resourced centralised curriculum across all subjects, meaning we do not expect teachers to go home and do individual planning. We have development time across the year so that curriculum teams can collaboratively plan and talk about teaching; continuing to develop professionally and reducing workload. We use the summer term to gain time to plan ahead, once again meaning that the summer holiday can indeed be a proper break from teaching. If you want to work in an academy with high regard and value placed on its staffing body, then please do come and visit us at The Misbourne.

Would you like to make a difference to the outcomes and life chances of young people? If so, you could become part of our dedicated team. We are looking for a talented, inspirational and dynamic teacher to join our team of science specialists.

It is an exciting time to work with the Science team - we have many new curriculum developments, combined with a range of co-curricular opportunities and trips. This is resulting in large numbers of students choosing to study the triple sciences at GCSE, along with ever increasing numbers of students studying the 3 sciences at A level.

The Science department consists of 8 dedicated Science labs each of which is well equipped to deliver specialist teaching through to A Level. The Science team consists of 10 members of teaching staff covering biology, chemistry and physics specialisms. Three experienced Science Technicians work with the teaching staff to provide our students with as many practical opportunities as possible.

At KS3 a broad range of science topics are taught to provide the foundation knowledge required for success in the sciences. At GCSE we follow the AQA Triple Science and Trilogy Science courses. At A Level, Biology and Chemistry follow the OCR A specifications, Physics follows the AQA specification.

The Science department works with our excellent careers team to take the lead in a wide range of STEM opportunities for students. Recent experiences include:

- Year 9 trip to GE Healthcare
- KS3 involvement in the GirlsGetSet STEM programme
- Year 9 and 10 Johnson & Johnson STEM day
- A level trip to Reading University

- PPMA Best Virtual STEM Day

The Misbourne is an 11-18 Academy in the picturesque village of Great Missenden in the heart of the Chilterns. We have nearly 1100 students on roll including a successful and growing Sixth Form. Our staff tell us they genuinely feel like part of a team; a team who are striving to help each student flourish both academically and personally. Excerpts from our pleasing 2022 Ofsted inspection include:

- Pupils told inspectors that the clear and fair behaviour system helps them to behave well.
- Relationships between staff and pupils are strong.
- Pupils' conduct around the school is orderly and calm.
- Pastoral care puts the child at the heart of everything the school does

Are you:

- Passionate about working with young people and the importance of education?
- Able to relate to young people and support them to become independent, resilient learners?
- Dynamic and organised, with good attention to detail?
- Someone with good communication, interpersonal and IT skills?

We are an Academy that:

- Takes an evidence-informed approach to school improvement, only implementing what we feel will make the biggest difference to the lives and outcomes of our young people, being mindful of staff workload and well-being.

We can offer you:

- Students who are a pleasure to work with
- An experienced, friendly, and collaborative team of staff
- The unwavering support of teachers and leaders in ensuring the highest possible standards of student behaviour.
- A strongly led and well-resourced curriculum area
- A team who will help to guide your development and ensure that you are fully supported in every aspect of your work
- A flexible PPA that you can take at home every fortnight.
- An evidence-informed approach to school improvement, only implementing what we feel will make the biggest difference to the lives and outcomes of our young people, being mindful of staff workload.
- An academy that puts wellbeing at the top of their priorities
- A two-week October half term
- Free access to our own fully-fitted gym (subject to opening hours)

For further information and an application form, please visit the 'Joining Us' area on our website:

<https://www.themisbourne.co.uk/513/vacancies-1>

Please email your completed application to: [recruitment@themisbourne.co.uk](mailto:recruitment@themisbourne.co.uk) quoting Vacancy Reference: T-SC-0003. Letters of application should be addressed to the Headteacher on no more than two sides of A4 equivalent, no smaller than font size 11. As part of our Safer Recruitment process, CVs will not be considered.

The closing date for applications is 9am on Thursday, 22nd February 2024 and interviews will take place on Thursday, 29th February 2024.

**The Misbourne reserves the right to close and shortlist early, therefore early applications are encouraged. Please note all shortlisted applicants will be subject to a pre-employment social media check.**

*The Misbourne is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An offer of appointment is subject to satisfactory references, DBS (Disclosure and Barring Service) Enhanced Disclosure and medical clearance.*

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[www.themisbourne.co.uk](http://www.themisbourne.co.uk)

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