



Wadham School

Teacher of Science

Job Description

Job Title: Teacher of Science

Salary: M1 to UPS3

Responsible to: Curriculum Team Leader Science

Main Purpose of Post: Deliver high quality teaching and learning which maximises student outcomes and opportunities.

Principal duties:

Learning and Teaching

- Keep up to date with learning and teaching developments in Science.
- Ensure that all learning and teaching supports the school's aim of maximising student potential.
- Maintain high expectations for student achievement at all times.
- Be innovative in classroom practice and facilitate the development of innovative learning and teaching programmes.
- Contribute to the preparation of assessment tasks, policies, procedures, examinations and student reports.
- Support whole school curriculum, learning and raising achievement initiatives and policies.
- Support an ethos that encourages the development and dissemination of innovative learning and teaching strategies.

Student Progress

- Ensure effective differentiation enables learning to take place for all students.
- Use prior achievement data in tracking student progress, setting of challenging targets and in intervening to raise achievement.
- Ensure targets are set for individual students and classes.
- Liaise appropriately with Tutors, Directors of Learning, Behaviour and Welfare Managers and Learning Support to ensure each student progresses and achieves their very best.

Continuing Professional Development

- Participate in the Performance Management process.
- Reflect on and address own professional development needs.
- Participate in professional development to meet School Improvement Plan objectives.
- Network beyond the school.

Administration

- Support good management of resources and the maintenance of specialist rooms and equipment.
- Ensure assessment procedures and reporting systems are followed.
- Support the effective and efficient organisation and storage of department information.
- Communicate information effectively to teachers, support staff, students, parents and governors.

It is the responsibility of the postholder to comply with and promote safeguarding policies and procedures as determined by the school.

Teacher of Science
Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education and Qualifications	Graduate with QTS	
Experience	<p>Experience of teaching KS3 and KS4 Science in a secondary school or undertaken one or more teaching practices.</p> <p>Have knowledge of current Science curriculum developments and best practice.</p>	<p>Experience and enthusiasm to teach a Science A Level.</p> <p>Have experience of working as a pastoral tutor.</p> <p>Be able and willing to teach another subject.</p>
Skills and Abilities	<p>Be a team player.</p> <p>Be a developing classroom practitioner.</p> <p>Ability to use tact, diplomacy, sensitivity and good humour.</p> <p>Effective written and spoken communication.</p> <p>Awareness of the need for attention to detail.</p>	<p>Knowledge of appropriate data systems.</p>
Motivation	<p>Able to support the ethos arising from the school's Church of England Foundation.</p> <p>A vision for educational provision that is comprehensive and inclusive.</p> <p>A flexible but consistent approach to behaviour management that promotes positive attitudes among students.</p> <p>Commitment to the moral, social, spiritual and cultural education of young people.</p>	<p>Seeking an opportunity to gain the experience and develop the skills to progress in teaching</p> <p>Personal commitment to extra-curricular activities.</p>