

<b>Personal attributes required based on Job Description</b> <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	<b>Essential (E) Or Desirable (D) Criteria</b>
<b>Professional Competence</b> <ol style="list-style-type: none"> <li>1. Have a high regard for young people and the learning process</li> <li>2. Have the ability to articulate and maintain vision for high quality education.</li> <li>3. Have the ability to communicate effectively both verbally and in writing.</li> <li>4. Be efficient, highly organised and able to deal effectively with a heavy workload.</li> <li>5. Have a high level of ICT skills.</li> <li>6. Understand and have good knowledge of recent curricular issues.</li> <li>7. To demonstrate secure knowledge and understanding in their specialist subject area.</li> </ol>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p>
<b>Experience:</b> <ol style="list-style-type: none"> <li>1. Show a broad understanding of issues relating to the National Curriculum.</li> <li>2. Have an appreciation of the potential of enhancing the education of children and young people.</li> <li>3. A good degree in a relevant discipline.</li> <li>4. A recognised teaching qualification.</li> <li>5. Examiner / Exam Marker.</li> </ol>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">D</p>
<b>Personal Qualities and Commitment</b> <ol style="list-style-type: none"> <li>1. Have proven ability to effectively motivate staff and students.</li> <li>2. Have the ability to establish good working relationships with staff, parents and the wider community.</li> <li>3. Show a commitment to school improvement and be able to demonstrate present involvement.</li> </ol>	<p style="text-align: center;">E</p> <p style="text-align: center;">E</p> <p style="text-align: center;">E</p>

4. Have personal impact and presence.

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5. Show on-going evidence of a commitment to their own personal development and training.

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6. Have energy, dynamism and a sense of humour.

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