

TEACHER OF SCIENCE
MPS + Federation Benefits
To start September 2025



Full or Part Time applications considered.

Applications from ECTs and returners to the profession welcomed.

Harington School is an academic sixth form which was judged Outstanding by Ofsted in 2017 and has a proven track record of delivering strong outcomes at A level. Last year over 30% of grades awarded were A*/A and over 85% A* - C. This contributes to Rutland being the highest performing county in the country at A level in 2024. Our students are mature, hardworking and, despite their many successes, unbelievably modest, they support one another and take advantage of everything the School has to offer.

You will be joining an experienced team who love teaching science with the subject being a popular choice with strong uptake for A level. Students work hard for teachers and many go on to study STEM related subjects at some of the most prestigious universities in the UK. The successful candidate will also have the opportunity to teach science at KS3 and KS4 at our partner school, Catmose College.

Applications are welcomed from either ECTs, who will be well supported by experienced mentors, or from more experienced candidates where there are exceptional opportunities for further professional development and promotion. We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to; part-time working and a job share.

There are outstanding facilities throughout the Federation with purpose-built laboratories offering excellent teaching resources and access to significant ICT equipment. Both Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

Teachers are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Relocation support for hard-to-recruit subjects.
- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

If you have any questions regarding the role, please contact Oliver Teasel, Head of School
oteasel@haringtonschool.com

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Wednesday 15 January 2025. However, if we receive early applications that are of interest, we may invite candidates in for an interview and appoint before this date. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com