**TEACHER OF SCIENCE/HEAD OF KEY STAGE 4 SCIENCE**

**Main/UPS Scale plus TLR - £9,272**

Full Time Permanent from 6 January 2025

Dear Potential Colleague

From January 2025, we are looking to appoint an inspirational and enthusiastic Head of Key Stage 4 Science to join our fantastic team of Science specialists. Working with the Head of Science and the Head of KS3 Science, this important role is ideal for a candidate who wants to develop their leadership skills and have an impact on developing the KS4 curriculum, improving outcomes for our students in both Triple Science and Combined Science. All subject specialists are welcome to apply but we are particularly interested in Physics or Chemistry applicants.

Student achievement in Science at Warneford is very good. Thanks to the help and guidance of a team committed to providing the best possible education, students are guided to meet their potential. The department is led by an outstanding subject leader with the support of a dedicated Head of KS3 Science, who are determined to make the faculty the best it can possibly be. We want to recruit a Head of KS4 Science to join the team with the potential to contribute towards this goal.

In return for your talent and commitment, we can offer you outstanding working conditions. We operate in a professional environment, but we make a conscious effort to avoid some of the negative aspects of more corporate school settings. Staff and students are incredibly friendly and work together with mutual respect. Senior leaders are open and supportive and genuinely understand the need for a school-life balance.

Highworth Warneford School is a successful 11-16 mixed comprehensive academy of around 650 students, serving the Wiltshire market town of Highworth and the surrounding area. The school has a proud tradition of academic excellence, matched with strong pastoral care, to ensure that each student is recognised as an individual and given the opportunity to thrive and reach their potential.

Students also have access to a broad programme of careers advice and PSHE, along with a large range of clubs, trips and other extra-curricular opportunities. The creative arts all flourish, with a wide variety of performances, workshops and exhibitions. We also have a full range of sporting opportunities, with regular success at local, regional and national levels. Other activities, such as the Duke of Edinburgh’s Award, are highly valued by the school community and have high participation rates. It is expected that all staff contribute to our enrichment programme in some way.

The pastoral system is a particular strength of the school and is based on House teams. The role of form tutor is seen as absolutely key and our teachers recognise that this as an integral and vital part of their responsibilities.

Throughout the school there is an ethos of hard work, supported by care, consideration and respect for others. You would be expected to be a tutor and be keen to do so.

I hope that, after reading the information about the school and the post, you are interested in making an application. It really is an excellent place to work and we are very excited about welcoming a new person into our family.

If you would like to have an informal chat before applying, then please do feel free to contact me.

Yours faithfully

Sophie Hesten

Principal