



# South Tyneside Council

## CHILDREN'S SERVICES

### PERSON SPECIFICATION

**Teacher of Science  
MPS/UPS  
Full Time and Permanent**

Selection Criteria	Essential	Desirable	Source A = Application I = Interview R = References T = Task/Observation
<b>Education and Training</b>			
Qualified Teacher Status (or working towards QTS)	✓		A
Degree, or equivalent	✓		A
Recent, relevant training	✓		A
<b>Relevant Experience</b>			
Evidence of successful teaching, in subject area, at KS3 and KS4	✓		A R I
Good knowledge and understanding of GCSE specifications for science	✓		A R I
<b>Aptitude and Skills</b>			
A passion for teaching and learning and science	✓		A R I
Ability to meet children's needs in terms of curriculum, spiritual, personal and social development	✓		A R
Work as part of a team	✓		A R I
Motivate and inspire students and parents	✓		A R I
Knowledge of all necessary NC assessment, recording and reporting	✓		A
Excellent communication skills, both oral and written	✓		A R I
Excellent ICT skills	✓		A R I
<b>Corporate Responsibility</b>			
Lead by example	✓		A R
High standards of professional conduct	✓		A R

Commitment to the safeguarding of children and young people	✓		A R
Commitment to supporting children's academic progress	✓		A R
Commitment to comply with all school policies	✓		A R
Commitment to ongoing personal development	✓		A
Commitment to participating fully in the teacher appraisal process	✓		A R
Commitment to raising standards	✓		A I
<b>Personal Qualities</b>			
Energy, drive and tenacity	✓		I
Resilience	✓		R I
Ability to prioritise time effectively			I
Ability to work under pressure and meet deadlines	✓		R I
Commitment to a team approach	✓		R I
High levels of motivation and commitment	✓		A R I
Ability to achieve challenging professional goals	✓		A
Ability to maintain a sense of humour	✓		A, I
Willingness to get involved in extra-curricular activities and whole-school events	✓		A I
<b>Application</b>			
Accurate completion of application form	✓		A
Letter which addresses the person specification	✓		A
Good standard of written English	✓		A