

## Person Specification for a **TEACHER OF SCIENCE** at John Mason School

	Essential	Desirable	Panel interview comments
<b>Education and training</b>	<ul style="list-style-type: none"> <li>PGCE or equivalent</li> <li>First or second class science degree</li> </ul>	<ul style="list-style-type: none"> <li>A or B at A-level in other sciences</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>Teaching the full age range (11-16) as well as the full ability range</li> </ul>	<ul style="list-style-type: none"> <li>A level teaching</li> <li>Examples in application of what worked well and why, ie showing an interest in pedagogy</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Relevant applications of cognitive science</li> <li>Approaches to good classroom management</li> </ul>	<ul style="list-style-type: none"> <li>Curriculum (or scheme of learning) development</li> <li>Principles of CLT</li> <li>Have read 'Why don't students like school?' or 'Make it stick'</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>Good communication skills</li> <li>Classroom management skills</li> <li>ICT skills</li> </ul>		
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Energy, enthusiasm and creativity</li> <li>Ability to adapt quickly</li> <li>Well-organised, disciplined</li> <li>Able to manage time and workload effectively</li> <li>Able to work as part of a team</li> </ul>		
<b>Interests</b>	<ul style="list-style-type: none"> <li>Deeply interested in Science as a subject</li> <li>Willingness to be involved in extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>Experience of leading or contributing to extra-curricular activities</li> </ul>	

We are committed to safeguarding and promoting the welfare of children and young people.  
The successful candidate will be subject to an enhanced DBS check.