

**TEACHER OF SCIENCE**

**PERMANENT**

**Salary: MPS/UPS \***

**\*Substantial recruitment payment may be available for an outstanding candidate with the right experience (s)**

**Start date for permanent role 1st September 2025**

We are seeking to appoint an **excellent classroom practitioner who is an enthusiastic, innovative and engaging teacher of Science,** to join a dynamic and expanding faculty and to add further capacity to increase the opportunities for more targeted intervention classes especially for KS4.

The faculty offers a wide programme of options at Key Stage 4 and 5 including; AQA Trilogy Combined Science, AQA Separate Sciences a popular option choice for approx. 60-70 students each year, BTEC Level 3 Science and the three separate A Levels. The Science Faculty has a large team of experienced teachers and middle leaders to offer a wealth of support and professional advice and also graduate Teaching Assistants and very experienced technicians to support the delivery of the curriculum. This is an expanding faculty, we have a Lead Practitioner within the faculty and there are excellent opportunities for personal growth and leadership development opportunities both within and beyond the faculty for those who want to develop as a leader.

**We would welcome applications from teachers early in their careers through to experienced staff. We have experienced staff to support ECT’s and staff at all levels.** There are many opportunities at the Academy for staff personal and professional development with a wealth of experience and some outstanding practice in these faculties. There may be opportunities for the successful candidate with the right qualities and experience to apply for other roles within and beyond the faculty as these arise.

Most of our students remain with us into the Sixth form, **including those who study A Levels in Biology, Chemistry and Physics as well as BTEC in Science** and **we are aiming to further develop Post 16 provision in all three A levels. The person appointed will be a key figure in the delivery of core and separate sciences and may contribute to one or more of our Post 16 courses. T**here will be excellent opportunities to contribute to Post 16 expansion so offering a lot of potential to teach A Level. All staff must be able to teach PSHE which falls within the role of a form tutor.

**\*A substantial recruitment payment may be awarded for the successful candidate with the right experience(s) in line with the Academy’s Pay Policy.**

Our last Ofsted inspection judged the Academy to be good in all categories and for overall effectiveness with some excellent feedback across all subjects and our Pastoral Care.

Joseph Leckie Academy is a vibrant, exciting and innovative mixed 11-18 Academy being graded as “Good” across all areas by Ofsted (October 2021). Our ongoing desire to continually look to move forwards means that this is an exciting time to join our successful and welcoming team. The Academy has continually remained as one of the top non-selective secondary schools for progress in Walsall based on validated results and is a great place to work.

We pride ourselves on our high expectations of all learners. This creates a calm learning environment where teachers can teach and students can learn as was clearly supported by the feedback from Ofsted. **We offer a highly supportive environment and are committed to ensuring outstanding teaching, behaviour, progress and achievement. Ofsted noted that staff are proud to work in the academy.**

**We are an expanding academy with numbers growing to well over 1500,** and we continue to be over-subscribed at Key Stage 3 and in our large sixth form. This is an exciting time for you to join our team as we continue to expand and grow. The academy has a large sixth form of well over 240 students.

**This is a fantastic opportunity for an ambitious candidate to join our dynamic team at the forefront of change and to make a real difference to our drive to continue to raise standards of education in the Academy. If you believe that you have the skills and abilities to take on this role, we would love to hear from you.**

**Please do not hesitate to contact us for more information and a tour around the Science Faculty and Academy. Please liaise with Mrs Morgan to arrange this through the email below.**

**We can offer you: -**

* **Friendly, caring and supportive** staff across the Academy – staff stay here for a number of years and say it is a great place to work and ex-students come back to work in the Academy so please come along and visit us find out what they say…
* **A high focus on staff well-being** with staff social events, a new gym, well-being counsellor, well-being co-ordinator for staff, monthly staff breakfasts, employee assistance programme and much more…
* **Excellent support and professional development opportunities** including opportunities to undertake our own in-house CPD programmes as well as external providers such as **National Professional Qualifications** at different levels as you progress towards leadership roles.
* **We are a TEEP ambassador School with Level 4 trainers.**
* **A well established and supportive Induction programme** for all staff at all levels **including ECT’s.**
* A well-established, experienced and dedicated team of staff in the Science faculty.
* A **highly dedicated and committed Pastoral team** at all levels.
* A well-established, experienced and dedicated faculty with several key posts and support from a range of staff to support staff at all levels.
* Excellent resources and technology to support learning in the classroom and beyond.
* **A large and expanding Academy at the forefront of change and growth,** with high standards and an ambitious desire to better the lives of our students and impact further on our wider community.

**You will have/show:**

* Practical skills and expertise as outlined in the Job description.
* A passion and vision for working with students in their personal, social and emotional needs as well as their academic development.
* The ability to motivate and inspire students.
* Experience of delivering GCSE Combined Science and/or Separate Science is essential and preferably also Single Science and contributing to at least one specialism at KS4, though it is expected you will teach all three areas.
* The ability to stimulate curiosity, interest and enjoyment in learning.
* Confidence in dealing with students across different age ranges particularly Key Stage 4
* The ability to teach at KS5: A Level Biology, Chemistry, Physics and/or BTEC at KS5 is highly desirable.
* Creative skills and a professional approach.
* The passion to enrich the lives of our students and contribute to the development of Cultural Capital to enhance the life opportunities for our students.
* Outstanding inter-personal and communication skills with students, colleagues and parents.
* A clear understanding of the importance of Safeguarding.

**Please complete an application form In addition, see the attached job description and person specification and address this in your letter as well as the question below:**

**Explain how your experience, skills and qualities to date have prepared you for this role.**

**For further information or to arrange a visit to the Academy, please contact Mrs Morgan.**

Closing date **Wednesday 11th June 2025 at 8.00am**. However, applications considered upon receipt and the Academy reserve the right to close the position early.

Please send your completed application form and letter to: [recruitment@josephleckieacademy.co.uk](mailto:recruitment@josephleckieacademy.co.uk)

*Joseph Leckie Academy is committed to promoting and safeguarding the welfare of students and candidates will be required to undergo an enhanced DBS check.*

Joseph Leckie Academy

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Associate Principal: Ms Rachel Cook

CEO: Mr James Ludlow

