



AVANTI SCHOOLS
TRUST

Avanti Fields School

POSITION: Teacher of Science: Key Stage Lead

SALARY: M1-M6 TLR 2a

START DATE: August 2021

CONTRACT TYPE: Full time

CONTRACT TERM: Permanent

CLOSING DATE: Monday 8th March 2021, 12 noon

We are seeking to appoint an excellent Key Stage Lead – Science to start in August 2021 to work within our Science team in the provision of an excellent, engaging and innovative Science curriculum. The successful candidate will not only be passionate about their subject, and have exceptional subject knowledge, but also have a passion and drive to deliver and engage students in their pursuit of subject knowledge, skills and creative expression.

The Department

The Science team, led by the Head of Department and will grow each year as the school grows to full cohort and brings online our Primary provision. This post is an exciting opportunity for an exceptional practitioner, who has a vision of the curriculum from nursery to Year 11. Our students are hard-working, eager and have a great thirst for learning; they make our job delightful.

The Role

We are seeking to appoint a Subject Lead, with exceptional subject knowledge, to inspire, shape, and steer our team and curriculum in the right direction. We are looking for an innovative and strategic thinker, with vision and ideas, who leads by example, and someone who believes in research informed strategies to accelerate progress and maximise our students' outcomes.

This position is ideal for a candidate who is passionate about their subject, brimming with ideas and initiatives to help enhance teaching practice, learning and outcomes for all groups of learners. The successful candidate will join a dynamic and energetic staff team who strive to ensure that all students enjoy learning and surpass expectations.

We look forward to hearing new ideas and welcoming the right candidate as a vital team member, who will contribute significantly to shaping the future success of our curriculum and department.

Our school

Avanti Fields School is a newly established all-through school which welcomed the first intake of Year 7 students in September 2018. The school is rapidly expanding and will grow year by year to a full cohort of 1,320. This is an exciting time to join the school as it continues its journey to outstanding.

Avanti Fields is a Hindu-designated faith school, part of the growing family of Avanti schools. However, staff and students at Avanti Fields School do not originate from any specific faith background. Applications are welcome from practitioners of any faith and from those of none; they will, however, be expected to be in full sympathy with the unique ethos and vision of the School.

The staff team is passionate about our school and are relentlessly focused on improving the achievement and opportunities for all our students. All staff that work at the school will need to subscribe to our ethos and values and seek to improve and develop their own practice and performance for the benefit of our students. This is a unique opportunity to help develop a new and innovative school which is driven by three key elements for both students and staff:

- Educational excellence
- Character formation
- Spiritual insight

As a genuine all-through school, we are in the position to make a long term, lasting and positive impact on our students' lives. The behaviour of learners in our schools is excellent and our parents, carers and students are highly aspirational.

We believe in high expectations, challenge and support to enable our students to understand and develop into the best version of themselves. Through coaching and time allocated to professional development, we support our teachers to excel in creating a highly successful learning environment for our students.

In this role you will:

- Work to develop and grow the team at Avanti Fields as the school takes on further cohorts of students
- Have a genuine passion for lifelong learning
- Have specialism in Science
- Have a successful track record at GCSE Science
- Be able to self-start, work independently and collaboratively as part of a team
- Show initiative and take personal responsibility for your own actions with the motivation to work hard
- Embrace any activity that is in the interests of protecting and the education of young people
- Demonstrate the desire to continually raise standards
- Receive development opportunities within the school and wider Trust

We are committed to safeguarding and promoting the welfare of children. The post is subject to an enhanced DBS check and satisfactory references. Full details of the recruitment timeline and application process can be found by visiting www.avanti.org.uk/careers.

If you have any questions about the post prior to an application, please email Manisha Wadhwana—PA to the Principal : manisha.wadhwana@avanti.org.uk Please do also visit the Avanti Schools Trust website (www.avanti.org.uk) to find out more.

The DEADLINE for applications is Monday, 8th March 2021, 12 noon. Completed applications should be emailed before the closing date to careers@avanti.org.uk