



PERSON SPECIFICATION

Job Title: Teacher of Science

The recruitment process will be based upon completed application form, supporting letter, interview day activities including lesson observation, formal interview and proof of qualifications.

Desirable
Specialism in Chemistry

ESSENTIAL CRITERIA
QUALIFICATIONS AND TRAINING
Qualified Teacher Status (or pending) Honours degree in related subject or relevant experience
EXPERIENCE
Teaching experience at Key Stages 3 and 4 Evidence of taking responsibility for own professional development
SKILLS AND KNOWLEDGE
Evidence of strong teaching skills which have an impact on students' learning Able to demonstrate effective lesson planning An understanding of the National Curriculum requirements for the teaching of Science Knowledge of current developments in teaching and learning A good understanding of basic safeguarding and child protection practice Able to form good working relationships with all staff and students Effective behaviour management Able to communicate effectively, orally and in writing Able to inspire, motivate and enthuse students Confident in own ability to be effective and to take on challenges Good ICT skills Efficient and effective administrative, organisational and personal management skills
PERSONAL ATTRIBUTES
Able to motivate others and to adopt a positive approach to education Energy, enthusiasm and perseverance Reliability and integrity Good interpersonal skills Commitment to the ethos 'we are all learners' Capacity to work hard, under pressure, to meet deadlines A good record of attendance during the last three years Adaptable and amenable Ability to work independently and be a team player

High expectations of students' learning and behaviour Commitment to leading agreed activities within the extra-curricular programme
EQUAL OPPORTUNITIES
Understanding of equal opportunities issues and an ability to demonstrate strategies to challenge discrimination and prejudice A commitment to inclusive education
HEALTH AND SAFETY
An understanding of health and safety issues

King's Norton Boys' School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.