



Science Teacher Bassingbourn Village College

Candidate Information Pack



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Welcome from the Chief Executive Officer

Thank you for your interest in the position of Science Teacher at Bassingbourn, part of Anglian Learning.

We are an ambitious, outward looking school trust consisting of six secondary schools and ten primary schools, the latest to join our community being Wimbish Primary Academy in September 2023. While each of our academies retains very clearly their own identity and ethos, we are collectively passionate in our belief that all young people deserve to have access to an outstanding education, and which crucially enables them to thrive in the local, national, and global communities in which they live.

Anglian Learning has been founded on strong collaborative and trusting relationships, where everybody is committed to sharing their successes, but equally open to innovative ideas and alternative perspectives. We also passionately believe that our most valuable resource is our people, and if you apply and are successful in your application, we promise to develop and support you in your career, as well as providing a caring, friendly environment in which to work.

For an informal discussion regarding this role, please contact HR@anglianlearning.org

I hope that you find the following information useful. If you wish to make an application for this vacancy, please see contact information within.

We look forward to hearing from you.

Yours sincerely



Jonathan Culpin
Chief Executive Officer



Anglian Learning

Our mission is to build an innovative partnership of academies that excites, inspires, and empowers our people – pupils, staff, and the community in which we work - to be the absolute best they can be, to have the confidence to think creatively, and embrace new challenges. Through this we will seek to support and inspire our young people to be dynamic learners who will live, grow, and thrive in the local, national, and global community in which they live and will work.

Currently, the Trust educates more than 8000 pupils and employs over 1000 members of staff in 16 schools across three counties, with a 17th school due to open in the near future. Several of our schools provide adult education opportunities, reflecting our commitment to lifelong learning and we also operate our own sport centres, under the banner of Anglian Leisure.

We are recent winners of the NGA Outstanding Governance Award; have a unique partnership with Arts Council England, reflecting our commitment to arts education; and are one of the eight National Creativity Collaborative pilot hubs. We are strategic partners in the local teaching school hub, working closely with other trusts to provide professional qualifications in addition to our own very extensive professional learning programmes.

We provide school improvement support to our schools, alongside finance, human resources, ICT, and estates support. Many of our leaders, teachers, and professional services staff are involved in networks across the Trust to share best practice and build skills and knowledge, with some taking on cross-trust leadership positions.

Our most recent staff survey indicated that a high proportion of staff:

- ✓ Feel as though they belong within Anglian Learning
- ✓ Agree that they are provided with relevant opportunities for professional development
- ✓ Feel that there is a positive culture of psychological safety within their school
- ✓ Have high levels of job satisfaction and happiness at work
- ✓ Would recommend our organisation as a great place to work
- ✓ Almost all staff who responded to the survey feel part a team within their school and can rely on colleagues for support when needed.

Our four core values and principles guide our work to achieve our vision:



Aspiration

We are ambitious for ourselves and all those in our community to be the best we can be



Community

We underpin our relationships with a culture of support, respect and trust, recognising we are stronger together



Empowerment

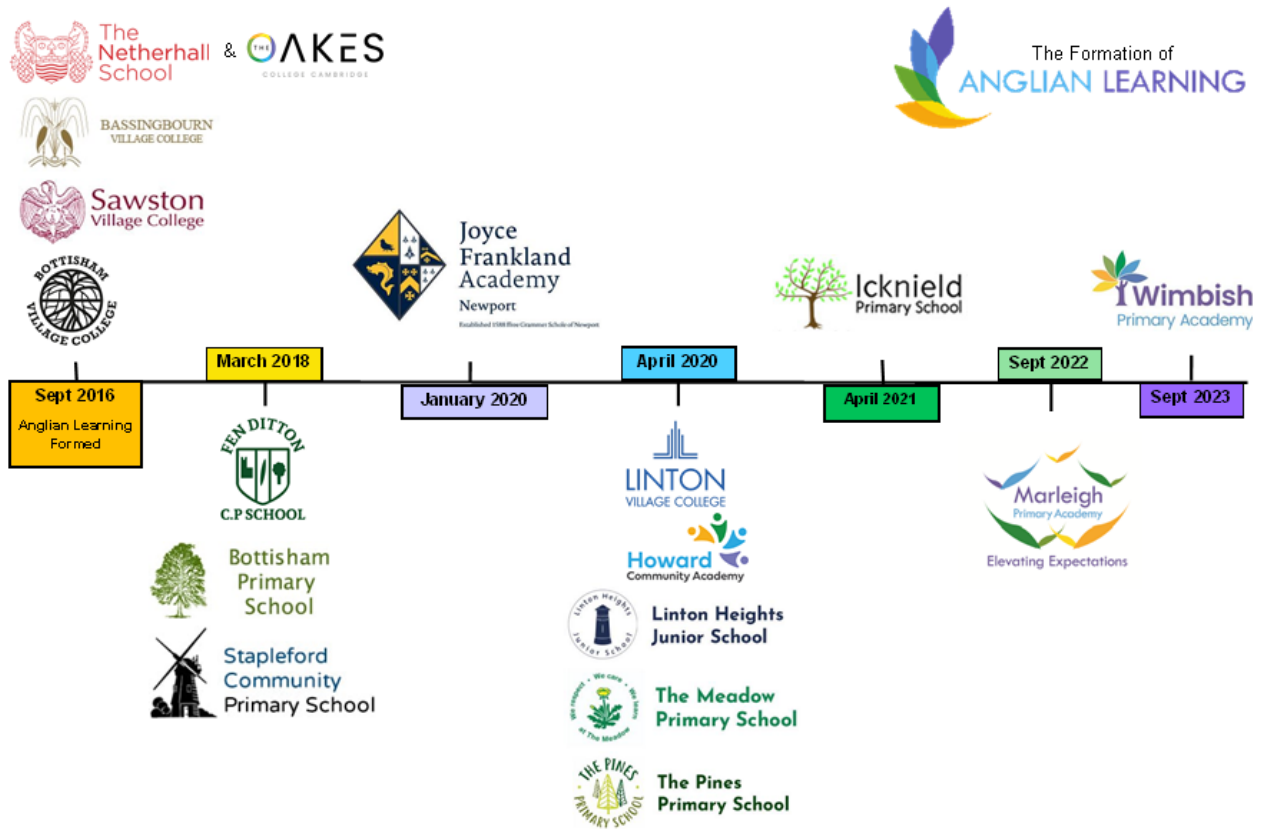
We enable our academies, staff and learners to embrace new ideas and think creatively



Inclusivity

We believe in equality of opportunity, celebrating everyone's differences and supporting learners of all abilities from all backgrounds

It is an exciting time to join our growing community of schools.



We are committed to providing outstanding academies which are a source of pride for the communities that they serve.

We aim to achieve this by raising the educational attainment of all our young people and using the collective energy and cross-school educational fertilisation within the Trust to improve life chances by:

- Developing a dynamic and inspirational culture for teaching and learning excellence.
- Providing pupils with stimulating and valuable enrichment opportunities across the curriculum.
- Building a curriculum and assessment structure that will enable teachers, pupils, and parents to celebrate success and respond swiftly to challenge.
- Encouraging innovation and risk-taking through a focus on research and best practice locally, nationally, and internationally.
- Promoting, enabling, and supporting leadership at all levels to flourish in individual schools and across the Trust.
- Providing high quality professional learning opportunities for staff at all levels in the Trust



Bassingbourn Village College – About Our School

This is an excellent school; there is a strong positive ethos, where all students are known as individuals and achieve some fantastic qualifications. We are all very proud of our school and the educational opportunities that it provides for our wonderful students.

Our core purposes is to know all our students and treat them as individuals. Developing leadership at all levels. To provide a wide variety of opportunities and experiences through a personalised and engaging curriculum. To nurture individuals to have high aspirations, a love of learning and to become confident, responsible, respectful, resilient, healthy and independent members of society prepared for life and work in the 21st century.

Mr I Stoneham, Principal



Science Teacher – About the role

Hours: Full-Time, 32.5 Hours per week

Contract Type: Temporary, Maternity Cover

Working Pattern: Monday to Friday

Salary: MPS/UPS

Note: a pay increase is expected in line with NJC pay scales, expected increase to by end of year and backdated to start date.

Location: Bassingbourn Village College, South End, Bassingbourn, Royston, Hertfordshire, SG8 5NJ, but will be expected to work across the Trust and to travel between sites.

Anglian Learning is a high-performing multi-academy trust responsible for 15 schools in West Suffolk, Cambridgeshire, and Essex, educating over 8,000 pupils and employing more than 1000 staff.

Our vision is for dynamic, empowered learners who thrive and lead in their communities: locally, nationally, and globally. Our schools are at the heart of their communities and as well as providing a broad, rich, and vibrant curriculum to pupils they also provide sporting, community education and other facilities and opportunities to their local community.

We are committed to making Anglian Learning a place where everyone feels valued and has equal access to the opportunities our Trust offers. We are always open to discussing flexible working opportunities or making reasonable adjustments to ensure you thrive in your role.

Science Teacher

We are seeking to appoint an exceptional teacher to join our Science Faculty supporting the delivery of an exceptionally rich curriculum to students.

The successful candidate will have the energy and enthusiasm needed to inspire and motivate students. The candidate must have high expectations and want to work within a school where we are ambitious for all our students whatever their abilities and where we recognise that staff development and teamwork is key to this.

In return, we can offer an opportunity to work and develop within an innovative and collaborative multi academy trust.

Employee Benefits

Anglian Learning offers the following benefits to staff.

- Career Average Revalued Earnings Pension Scheme (CARE)
- Free membership to all [Anglian Leisure](#)'s Sports Centres
- 20% Discount on Adult Education Classes run by Anglian Learning School's
- Employee Assistance Programme via Health Assured

- Cycle To Work Salary Sacrifice Scheme
- Discounted Eye Care Vouchers
- Annual Flu Jab Vouchers
- Perkbox
- Investment in Personal Development

Application

If you would like to arrange an informal discussion, please contact HR@anglianlearning.org

To apply for this vacancy please complete the application process via our website at [Link](#) outlining how your skills and experience will enable you to be successful in this role.

Please note that CVs will not be accepted.

If for any reason you need to apply via an alternative accessible format, please do contact us on hr@anglianlearning.org

Closing Date: Midnight, on 4th October 2024

Interview date: TBC

Start date: November 2024, subject to safeguarding checks

Anglian Learning is committed to safeguarding and promoting the welfare of young people and vulnerable adults. We expect all staff to share this commitment and those in regulated activity will be subject to an Enhanced DBS Check and online checks. Certificate of Good Conduct and other applicable checks may be requested.

This post is exempt from the Rehabilitation of Offenders Act. Our policies for Ex-Offenders, GDPR, Safeguarding and Recruitment can be found on our website: www.anglianlearning.org

We value diversity and welcome applications from all, including those with protected characteristics under the Equality Act. Flexible working will be considered for all roles deemed suitable.

As a result of the changes to the UK immigration rules which came into effect on 1 January 2021, Anglian Learning will offer sponsorship for a skilled worker visa under the points-based system, where a role has been deemed to be business critical'. Do contact us to discuss further.

Please note the photo(s) of pupils attached to this notice were used under the legal ground of consent, for the purpose of preparing publications that promote the school

Science Teacher– Job Description

Salary	MPS/UPS
Hours	32.5 Hours per week, Term Time Only Maternity Cover
Pension	Teachers' Pension Scheme
Annual Leave	Not applicable for Term Time Plus Roles
Benefits	<ul style="list-style-type: none"> • Free membership to all of Anglian Learning's Sports Centres • Employee Assistance Programme • Cycle To Work Salary Sacrifice Scheme • Annual Flu vaccines • Discounted Eye Care Vouchers • Perkbox platform • Personal development training
Disclosure Level	Enhanced DBS with children's barred list check
Location	The post holder will be based at Bassingbourn Village College
Responsible to	Head of Science
Job Purpose	<ul style="list-style-type: none"> • To teach all Sciences in line with the curriculum. • To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and to support a designated curriculum area as appropriate • To monitor and support the overall progress and development of pupils • To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential • To contribute to raising standards of pupil attainment. • To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth

Main Responsibilities

Under the direction of the Subject Leader (where appropriate):

To contribute to the teaching of the department, as follows:

- by planning and preparing courses and lessons in accordance with departmental schemes of work

- by teaching pupils according to their educational needs (including liaison with the Special Needs Department and Teaching Assistants as appropriate.)
- by setting and marking work carried out inside and outside school
- by assessing, recording and reporting on the development, progress and attainment of pupils, according to departmental and school policies.
- by delivering cross-curricular themes and skills (e.g. Information Technology), as required.

To participate in the development of appropriate syllabuses, materials and schemes of work.

To participate in arrangements for preparing pupils for public examinations and in assessing pupils for such examinations.

To contribute to the selection for appointment and professional development of other teachers and non-teaching staff including the induction and assessment of newly qualified teachers. .

To contribute to the storage and recording of Department resources and to the display of pupils' work in subject areas.

To comply with health and safety regulations and observe safe working practices.

The Postholder has a responsibility for promoting and safeguarding the welfare of children and young persons s/he is responsible for or comes into contact with.

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BASSINGBOURN
VILLAGE COLLEGE



Science Teacher – Person Specification

Experience	<ul style="list-style-type: none"> • Successful teaching experience during ITT placements and as a fully qualified teacher. 	Essential
	<ul style="list-style-type: none"> • Experience in fully comprehensive school across the spectrum 	Desirable
Skills, Knowledge and Aptitudes	<ul style="list-style-type: none"> • Able to work collaboratively with others 	Essential
	<ul style="list-style-type: none"> • Able to form good relationships with students. 	Essential
	<ul style="list-style-type: none"> • Able to motivate students 	Essential
	<ul style="list-style-type: none"> • Energy and enthusiasm 	Essential
	<ul style="list-style-type: none"> • Flexibility 	Desirable
	<ul style="list-style-type: none"> • Excellent organisational and classroom management skills 	Essential
	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills 	Essential
	<ul style="list-style-type: none"> • Expertise in the teaching of the relevant subject including evidence of excellence in own work as a practitioner 	Essential
	<ul style="list-style-type: none"> • Good knowledge and understanding of current issues in learning and teaching 	Essential
Qualifications and Training	<ul style="list-style-type: none"> • A reflective practitioner 	Desirable
	<ul style="list-style-type: none"> • Degree in related subject 	Essential
	<ul style="list-style-type: none"> • QTS 	Essential
	<ul style="list-style-type: none"> • Further qualification and evidence of continuing professional development 	Desirable
Personal Attributes	<ul style="list-style-type: none"> • Be a team player 	Essential
	<ul style="list-style-type: none"> • Highest levels of integrity and probity and a commitment to highest levels of effort, endeavour and focus on standards. 	Essential
Special Requirements	<ul style="list-style-type: none"> • High standards of behaviour in the professional role 	Essential
	<ul style="list-style-type: none"> • Commitment to form and maintain appropriate relationships and personal boundaries with young people 	Essential
	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of young people 	Essential
	<ul style="list-style-type: none"> • Satisfactory DBS check, Medical Clearance and References. 	Essential

Anglian Learning

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Website: www.anglianlearning.org

