



Applicant Pack

Science Teacher (maternity cover)

Grade/Salary: Main (suitable for ECT)

Start Date: 23 February 2026

<https://www.brookfield.hants.sch.uk/131/current-vacancies>

For an informal discussion about this post, more information or to arrange a visit please contact our Employee Support on 01489 576335 or by email on employeesupport@brookfield.hants.sch.uk



Headteachers Welcome

Brookfield is a school whose priority is to ensure staff and students are successful and happy. We have a rich and diverse curriculum open to all students, led by a highly talented group of curriculum leaders. Our students are engaged, confident, polite and well behaved (mostly) and move on to gain excellent results and future successes.

I am proud to say we have a lovely school which is down to how staff across the school work so effectively together. We have an ethical approach to leadership underpinned by strong, trusting relationships and collaborative working.

If you are an aspirational professional who shares our core values and wants to make a positive difference to the lives of the young people at Brookfield, then please complete the appropriate forms.

Before applying, why not visit us during the working day: Please contact Employee Support at employeesupport@brookfield.hants.sch.uk to arrange an appointment.

Yours faithfully

Stuart Parkes
Headteacher



Teacher of Science

Science is described as the intellectual and practical activity encompassing the systematic study of the structure and behaviour of the physical and natural world through observation and experiment. At Brookfield we believe that Science is the gateway to understanding the world around you and we aim to equip all students with the skills and knowledge required to do so.

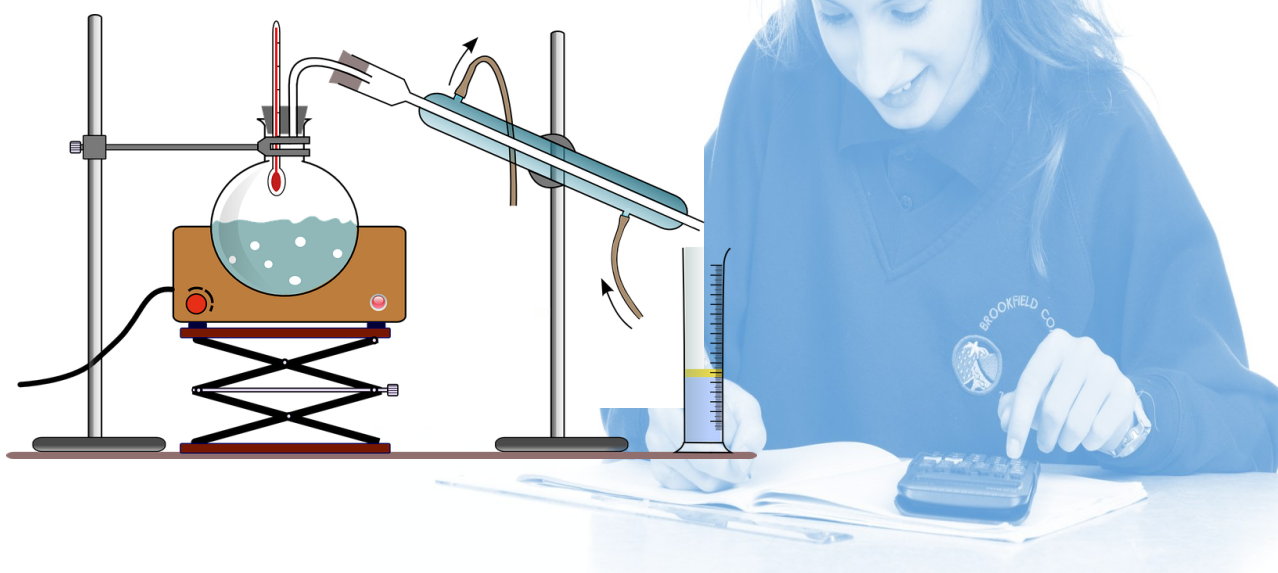
The Science department at Brookfield Community School is a large department that currently consists of 17 Science teachers. We are supported by an experienced team of three technicians that are extremely well organised and friendly

We are a cohesive team who make additional efforts to support each other on a day-to-day basis ensuring our working environment is enjoyable and rewarding. A supportive team is vital to the growth and development of the team, department wellbeing activities are often scattered throughout the year in addition to the necessary cakes and biscuits. No matter where you are in your career professional development that enriches the curriculum and translates to student progress is at the heart of the science development plan. Staff in the science team are also involved in co-leading whole school Focus Groups, topics such as using data, oracy, metacognition, literacy in science.

We are extremely fortunate to have a teaching staff that incorporates specialists in Biology, Chemistry and Physics; this naturally allows us to share and develop expertise. We greatly value and actively engage with recent research as we believe keeping up to date with the latest developments, both in science and in teaching, will improve the experience of our students.

Brookfield Science department is a consistently high achieving team. From Year 9 we deliver the AQA GCSE specification for Biology, Chemistry, Physics and Combined Trilogy. During Year 7 and 8 we follow bespoke schemes of learning that are constantly developed and refined to ensure mastery of fundamental concepts and disciplinary skills. We utilise 'Educake', an online platform for home learning which further supports the departmental approach to retrieval practice and data driven discussions.

We also encourage learning outside of the classroom; our outside learning space and our co-curricular gardening club "Dig- it" are very popular amongst students and staff as well as our own weekly Science club. We have also been part of two research studies with 'LifeLab' and Southampton University with a focus on adolescents' approach to health and lifestyle. We plan to continue further work with STEM and girls in science.



Your Opportunity

We are looking for a highly motivated individual who, secures excellent outcomes for students through great teaching by:

- Committing to support and engage with the curriculum you teach
- Developing classroom practice working alongside your Instructional Coach
- Working closely with members of your team and the wider staff
- Developing strong and trusting relationships with your classes
- Prioritising your own CPD

In return we will offer you:

- A committed, enthusiastic, open and accessible team of staff with a desire to continue to move the school forward.
- A thorough and engaging staff wellbeing programme including access to counselling, private GP and physiotherapy.
- Excellent and varied CPD to ensure you continue to develop.
- Broad and diverse opportunities for professional development
- Participation in our teacher appraisal process, including regular meetings with your appraiser.
- Access to our Brookfield sharing practice site
- Bespoke 1:1 support available from our leading Practitioners.

Provision for ECTs:

- A mentor who will run regular mentor meetings to help guide you through your ECT year
- A 10% reduction in teaching timetable in year 1
- A 5% reduction in teaching timetable in year 2
- A full ECT induction programme for the ECT years, run and delivered by Ambition Institute
- An in-school bespoke additional training tailored to each ECT

Above all else we will ensure you feel valued, listened to and be able to contribute at Brookfield.



Main Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work.
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote excellent progress and outcomes by pupils.
- Demonstrate excellent subject and curriculum knowledge.
- Demonstrate their quality of teaching is 'good' to 'outstanding.'
- Participate in arrangements for preparing pupils for external tests.

Whole-school organisation, strategy and development

- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the emergency circumstance that another teacher is unable to teach.

Health, safety and discipline

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Professional development

- Take part in the school's appraisal procedures.
- Take part in further training and development in order to improve own teaching.
- Take part in the appraisal and professional development of others, where appropriate

Communication

- Communicate effectively with pupils, parents and carers.

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues.

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.

Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.







Please note: Brookfield Community School may hold interviews as and when applications are received, and this job may be withdrawn at any point without notice.

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Contact Information

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