



Gildredge House

Gildredge House Recruitment Teacher of Secondary Science (Biology/Chemistry/Physics)

Person Specification

Qualifications

Essential

- Honours degree in an appropriate subject area from a recognised university
- QTS

Desirable

- Masters, higher degree

Experience

Essential

- Experience of teaching, including evidence of high student achievement up to GCSE level

Desirable

- Successful experience in a position of responsibility
- Experience of teaching A Level
- Experience of the primary Science (national) curriculum

Knowledge and understanding

Essential

- Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) including teaching and learning styles
- Assessment, recording and reporting of pupils' progress including AfL
- Awareness of Equal Opportunities, Health & Safety, SEN and Safeguarding issues

Desirable

- Knowledge and understanding in a subsidiary subject

Skills

Essential

- To promote the school's aims positively and use effective strategies to teach, assess, and monitor / evaluate their professional practice
- To develop appropriate and effective teacher-pupil relationships
- To establish and develop working relationships with teachers, parents, governors and the community
- To communicate effectively (both orally and in writing) to a variety of stakeholders
- To create and maintain a stimulating learning environment

Desirable

- Proven leadership and responsibility
- High level ICT in education skills
- Ability and experience in teaching a subsidiary subject

Personal Attributes

Essential

- Flexibility and adaptability in terms of new ideas and approaches
- Enthusiasm for their subject area(s) and for teaching in the secondary phase
- Willingness to organise and contribute to extra-curricular activities
- Strong commitment to the values and ethos of Gildredge House

Desirable

- Ambition and potential for further promotion