

**Teacher of Science - Maternity
MPS/UPS
Part time, minimum of 0.4FTE, although full time will be considered
Ideally from 15th April 2024 (or from 1st September 2024)**

Hayle Academy is seeking to appoint a part time (full-time will be considered) Teacher of Science to cover maternity leave. Delivering to KS3 and KS4, the successful applicant will be a motivated and positive team player with a determination to ensure all students succeed. Teaching and Learning is at the heart of our school; the successful applicant will need to have a passion to continue to develop this aspect in their own practice and share within their faculty.

Hayle Academy currently has 549 11-16 students on roll. In its most recent inspection (March 2022), Ofsted judged that the school continues to be a good school. Our vision is to 'inspire our students to dream big, to achieve more'. We are proud to be part of the Truro and Penwith Academy Trust.

This is an exciting time to join Hayle Academy, as we seek to become a beacon of excellence in Cornwall. As part of our commitment to Science, we are the Lead secondary school for the Science Learning Partnership in partnership with STEM across the region and the Plymouth area. Our commitment to wellbeing has also been recognised through the National Gold Wellbeing Award for teaching, learning and leadership.

Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life.

Please view our website for further details of the school at <https://www.hayleacademy.net/>. To download an application pack, please visit the TPAT website: [Truro and Penwith Academy Trust - Application Pack \(tpacademytrust.org\)](https://www.truroandpenwithacademytrust.org/). Completed forms should be marked for the attention of Andrea Daddow, PA to the Headteacher, and emailed to adaddow@hayle.tpacademytrust.org or posted to Hayle Academy, 3 Highlanes, Hayle, TR27 4DN. Please note that CVs will not be considered.

Applications from experienced colleagues and Early Career Teachers are equally welcome. We have an outstanding ECT induction programme to offer support to new staff. At Hayle Academy we see our staff as our most important resource. The successful candidate will have our full support in their ongoing career development.

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities. To this end, successful applicants must be suitable to work with children and the following checks will be undertaken prior to employment:

- Enhanced Disclosure and Barring Service (DBS) clearance to include Barred List checks
- Receipt of two satisfactory employer references, one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check
- Evidence of right to work

Closing date: **Midnight on Sunday 18th February 2024**. The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment.