

**North Bromsgrove High School**  
School Drive  
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Bromsgrove  
Worcestershire  
B60 1BA  
01527 872375  
[nbhs@northbromsgrove.worcs.sch.uk](mailto:nbhs@northbromsgrove.worcs.sch.uk)

Required from September 2023

**Teacher of Science- Maternity cover**  
**MPS/UPS**  
**Full Time – Fixed Term**  
**(Contract will end when employee returns from Maternity Leave)**

Are you an ambitious and motivated teacher of Science? We are looking to appoint an innovative teacher, who is passionate about their subject and has a genuine interest in promoting the understanding and lifelong value of Science beyond the classroom. We want a colleague who believes in providing a rich and exciting education for our students that promotes a love of the subject and develops a desire to study beyond Post 16.

North Bromsgrove High School is an exciting place to work and learn and was recently judged 'Good' across every area by Ofsted (January 2023) in which *'Leaders and staff work tirelessly to realise their vision of an inclusive community school. All are reaping the rewards of their collective endeavour. Staff feel supported by leaders and know leaders value their efforts. Leaders' mantra of the 'North family' is evident in many facets of school across all year groups'*. As a consequence of our success and reputation within the community, our numbers have increased in Year 9 and Year 13 and we are now oversubscribed.

North is an exciting, vibrant and friendly school, enjoying enviable facilities. Our vision is to enable our students to become confident, ambitious and successful in their chosen fields, by reinforcing our CARE values: Community, Aspiration, Respect and Endeavour. Ofsted (January 2023) identified *'Leaders, staff, pupils and students have worked together to make North Bromsgrove High School a better place to work and learn. They have been successful. The school's 'CARE' values of 'community, aspiration, respect and endeavor' have been at the heart of their work'*. We treat every child as an individual, prioritising academic excellence through reflection and focus on continual improvement across all areas of the school.

North also benefits from its location: it is just south of Birmingham and attracts many staff from that area via a short commute; it is also between the M5 and M42 hence providing ease of access for staff travel.

We are looking forward to reading letters of application from experienced teachers, particularly those experienced in teaching Physics, or from newly qualified entrants to the profession; NQTs enjoy a full programme of support, or for more experienced colleagues, we are delighted to be able to offer access to National College leadership programmes through our Teaching School partnerships.

We can offer you:

- 9, modern, spacious, well-equipped labs each with an interactive whiteboard and moveable tables. We have two mobile fume hoods.
- 1 bookable ICT suite situated within the Science department able to accommodate a full class.
- 2 well-stocked science prep rooms, looked after by 3 of the best lab technicians you will ever find!
- The team is made up of 8 staff including a Head of Science, Lead practitioner, and Progress Leader for Year 9. Staff teach the AQA Combined and Separate Science GCSE specifications and are expected to teach across all 3 disciplines where required. We also offer A-levels in Biology, Chemistry and Physics as well as a Level 3 BTEC extended certificate in Applied Human Biology. We are delighted to have an increasing up-take in each of our Post-16 courses, especially the Human Biology which has proven very popular this year.
- Strong links to our feeder schools Science departments and other local High schools.
- Extra-curricular clubs including Sci-Fi movie club, Animal Club and a Forensics club.
- We are a very friendly department with a range of experience looking for someone to join us on the next step of our journey.

*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will undertake an Enhanced Disclosure via the DBS, where appropriate.*

**Closing date for applications: 17 April 2023**

**Interviews will be held week beginning: 21 April 2023**

**To arrange an informal visit, please contact Mrs Bridges, Head of Science at [ebr@northbromsgrove.worcs.sch.uk](mailto:ebr@northbromsgrove.worcs.sch.uk)**

**Further information and an application form are available on the school website [www.northbromsgrove.worcs.sch.uk](http://www.northbromsgrove.worcs.sch.uk)**

**Applications to the headteacher's PA, Mrs Kite at [akt@northbromsgrove@worcs.sch.uk](mailto:akt@northbromsgrove@worcs.sch.uk)**