



Committed to excellence

Headteacher: Marion Budd, MA (Hons), MA (Ed), MBA

## Teacher of Science (Maternity Cover)

**Salary – Inner London Payscale**

**Starting September 2021 until August 2022**

At Northolt High School, our vision, mission and values underpin everything that we do. We enable our students to develop strength of character, to be articulate and confident and to secure the best academic outcomes possible. Our school vision is "committed to excellence". This summarises our core aim of continuous improvement. Our mission statement describes how we work to achieve this core aim - through "seizing opportunity, instilling ambition, realising potential". Join us and you will be welcomed by a hard-working, dedicated staff and subject team who are united in their focus on student achievement.

We work in partnership with an organisation called Sycol which supports us in ensuring that we have clear systems of continuous school improvement in place. Through this partnership, all members of staff in the school are part of a high quality leadership development programme. Termly innovation projects involve every member of staff, helping us quickly and effectively share ideas whilst forging strong partnerships across the staff team. These projects ensure that systemic school improvement is embedded in everything we do. We are united in our focus to continuously improve and develop; this results in a tangible energy and drive across our whole staff team as we learn and move forward together.

We are a small school at the moment and are growing in size in the coming years, with a new building project on the horizon. We maintain a broad and balanced curriculum offer for all students. Our intention is to develop the school so that it has STEAM specialism (the 'A' is for Art) whilst at the same time retaining a breadth of curriculum offer for our students.

Science is clearly an integral part of this ambition and is very popular with our students. Our small sixth form offer is focused around STEM subjects, with Biology, Chemistry and Physics A Levels and Level 3 BTEC Applied Science courses running each year. Our post-16 outcomes for progress place us in the top 3% of the country and we are keen to build on this success.

We will be the right school for you if you are committed to:

- Ensure outstanding progress and attainment in GCSE and post 16 Science;
- Play a full part in termly innovation projects to contribute to the development of school- wide continuous improvement;
- Continue to promote the profile of the Science department through contributions to the wider life of the school.

We can offer you:

- Great support and training as you develop your career (we have a well developed approach to professional development including a superb dedicated CPD website);
- The opportunity to innovate and bring in new ideas to contribute towards improving our school;
- A caring and supportive professional environment, with an early finish every Friday to promote a good work / life balance;
- A thoughtful and well-structured school calendar with careful attention paid to balancing teacher workload;
- The opportunity to rent a room at competitive prices in our SchoolKeeper's House on the school grounds which is particularly devised to support newly and recently qualified staff in establishing themselves in the profession;
- A commitment to providing high quality opportunities for you to continue your professional learning.

The school is committed to safeguarding children and safer recruitment processes are always robustly followed. Successful candidates' appointment will be subject to safer recruitment checks and satisfactory completion of an enhanced DBS check. Further information can be found at:

<https://www.gov.uk/government/organisations/disclosure-and-barring-service/about>

A Job Description & Person Specification plus an application form can be found on our website:

[www.northolthigh.org.uk](http://www.northolthigh.org.uk)

Interviews will be held remotely and will take place in two stages, with a Learning and Teaching interview held on day one followed by a general interview on day two. We operate a supportive interview process with the aim of "catching you in rather than catching you out". If you would like to find out more about the school prior to your application, please contact Lauren Weeks, the Headteacher's PA on the details below.

Please email your application to the Headteacher's PA at: [lweeks@northolthigh.org.uk](mailto:lweeks@northolthigh.org.uk).

**Closing date: 9am on Monday 19th April 2021**

**Interviews to be held on Wednesday 21st April 2021 (Learning and Teaching interview) and Thursday 22nd April 2021 (formal final interview)**