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**Teacher of Science – Maternity Leave**

**Start Date: Easter 2024**

**1 Year 0.6 FTE**

**MPR/UPR**

**Closing date : 20th February 2024 at 9am**

We are seeking to appoint a well-qualified, committed and enthusiastic highly skilled Teacher of Science for a maternity cover vacancy at The Henry Box School. Applications are welcome from ECTs or experienced teachers.

We are looking for candidates who are committed to the development of both the subject and the department. The successful candidate should be able to inspire and motivate students as well as have the ability to work well as part of a lively and professional team.

Please take a look at our recruitment pack which will give you all the information you need about our school and the faculty. Visits to the school are most welcome by prior arrangement with the HR Team; and if you have any questions or would like an informal discussion about the role please contact the HR Team on 01993 848166 or at [jobs@millacademy.co.uk](mailto:jobs@millacademy.co.uk) and they will be pleased to make the arrangement for someone to call you back.

**The successful candidate for this role will have:**

* Qualified Teacher Status
* Right to work in the UK already in place
* Ideally able to teach all KS levels
* Effective behaviour management
* Knowledge of planning, assessment and record-keeping
* Ability to work as part of a team
* Commitment to further training and development
* Willingness and ability to be an effective tutor, including a willingness to teach PSHE

**Benefits**

* A hard working and committed team of colleagues
* Beautiful, historic school location, with a good range of shops, bars and cafes within a short walk
* Competitive salary with upper pay scales above the usual national levels
* Regular programmes of professional development to Teacher Development Trust Gold Standard
* Support for and commitment to your future training and development needs
* On-site free car parking
* Cycle to work salary sacrifice scheme
* Annual free flu vaccination
* 24/7 employee assistance wellbeing scheme

We are seeking to appoint the best possible candidate and our recruitment process will reflect our desire to undertake all possible measures to achieve this.

The Henry Box School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.  All successful candidates are required to have enhanced DBS clearance and will need to undertake the DBS check with our organisation. Other relevant pre-employment checks will also be carried out including references from present and previous employers, a confidential health check and internet/social media checks.

Applicants should download and complete the teaching staff application form from our website or complete our online application form on our partner recruitment sites. You should also submit an accompanying letter of application, addressed to the Headteacher, that is no more than two sides of A4. Applications should be returned to [jobs@millacademy.co.uk](mailto:jobs@millacademy.co.uk) please or via the recruitment site online portal.

Please apply as soon as possible as applications may be considered as soon as they are received, and the Trust reserves the right to withdraw the vacancy when a suitable applicant is found. Candidates will only be notified if they are successful in being called for interview.

Interviews will take as soon as possible after a candidate is shortlisted, so please could you state in your letter of application or the covering email any dates when you are unavailable for interview.