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**MOUNT ST MARY’S CATHOLIC HIGH SCHOOL**

**TEACHER OF SCIENCE - PERSON SPECIFICATION**

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| Education, Training and Qualifications | * Qualified teacher status (the post could suit either a newly qualified teacher of someone with experience) * Good honours degree | * Experience of teaching Physics or a Physics qualification (preferred) | Application form and letter |
| Experience and knowledge | * A talented classroom practitioner with potential to develop further with support * Able to teach Science to GCSE and beyond across the curriculum * Good communication skills, both written and oral * Possess good ICT skills and be able to use them in own teaching * Able to manage time effectively and work to deadlines * The principles, processes and strategies underpinning outstanding teaching and learning * Outstanding knowledge of current educational developments/issues in the teaching of Science | * Understanding of data to identify focus and studies for intervention * An understanding of recent ICT developments and how these can be incorporated into Science curriculum developments | Application form and letter  Interview |
| Other Personal Attributes | * A commitment to comprehensive education, equal opportunities and inclusion * A commitment to teaching approaches which make learning interesting, challenging, relevant and effective * Adaptable to change * Approachable and visible to students and other stakeholders * Energetic, enthusiastic and reliable * Self-motivated and able to think creatively * Passionate about delivering high quality education * Ability to maintain and promote professional conduct and integrity * A commitment to the ethos and character of the school * Ability to support the distinct Catholic nature of the school, irrespective of faith | * An enthusiasm for, and involvement in, extra-curricular activities | Letter  Interview  References  Specific tasks at interview (written task, discussion, presentation) |