**JOB DESCRIPTION**

**Job title**: Teacher of science **Department**: Science

**Responsible to**: Head of Science

**Date**: 1st February **Completed by**: Dr Jayne Turner

**Overall Responsibilities:**

* To create and deliver challenging programmes of study in science.
* To ensure that teaching and learning is supported by the most robust research and evidence.
* To work as part of a teaching team and, where appropriate, help develop other teaching staff.
* To maintain and further develop curriculum and subject specialism(s).
* To be a designated form tutor and the key home-school link for pupils.

**Main Duties:**

**Teaching and Learning**

1. To teach effectively; ensuring pupils achieve excellent outcomes.
2. To regularly assess and review pupils’ progress and achievement and to communicate effectively with parents/carers in line with school procedures.
3. To work with the head of science to develop, implement and monitor effective schemes of work, course delivery, assessments, pupil surveys and pupil data in line with school policy.
4. To ensure that teaching and learning is evaluated and action plans produced and implemented to promote best practice and ensure excellent pupil achievement.
5. To remain up to date with national trends in education and in science and implement developments in curriculum design and delivery to reflect these.
6. To develop and maintain a learning environment in line with the school’s values.
7. To deliver enrichment programmes

**Data** **-** To target and monitor individual pupil progress and use data proactively to identify and drive individual and group improvement to maximise achievement.

**Safeguarding** **-** To be responsible for promoting and safeguarding the welfare of pupils and for raising any concerns in line with School procedures.

**Equality and Diversity** **-** To be responsible for promoting equality and diversity in line with School policies and procedures.

**Health and Safety** **-** To be responsible for following health and safety requirements in line with School policies and procedures.

**Training and development** - To participate proactively in training and development including qualification development required in the job role.

**GDPR – Data Protection** **-** To be responsible for following GDPR requirements in line with School policies and procedures

**Other responsibilities -** To undertake as required other duties and responsibilities relevant to the job as directed by the Principal.

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| **ATTRIBUTES** | **ESSENTIAL CRITERIA** | **DESIRABLE CRITERIA** |
| **KNOWLEDGE** | First Degree Qualified Teacher status GCSE Maths and English (Grade A-C) or equivalent  Successful recent experience as a teacher at KS3 and/or KS4, with a track record of achieving successful outcomes for pupils of all abilities  Ambitious for the amount of scientific knowledge pupils will have at age 16    An understanding of the principles of assessment  Experience of working constructively to achieve team objectives and deadlines  Thorough knowledge of current subject specialist developments | Evidence of recent continuing professional development, including safeguarding training  Experience of creating and delivering engaging and challenging programmes of study |
| **SKILLS & ABILITIES** | Ability to consistently provide a high quality, welcoming and supportive learning experience for all pupils  Ability to work effectively with people from diverse backgrounds  Ability to make a positive contribution to the team, valuing and respecting others’ expertise and contribution  Ability to work in line with the ethos of OBA’s values  Confident IT user |  |
| **EXPERIENCE** | Responsibility for promoting and safeguarding the welfare of children, young people and vulnerable adults and for raising any concerns  Ability to form and maintain appropriate  relationships and personal boundaries with children, young people and vulnerable adults  Willingness to continuously update skills and knowledge  Emotional resilience and a flexible approach accommodating changing priorities and working patterns  Awareness of health and safety requirements relevant to the job | Evidence of supporting others to improve their teaching and learning. |
| **PERSONAL** | Commitment, enthusiasm and energy  A positive can do approach to life with a good sense of humour.  . | A willingness to contribute to wider school life.  Willingness to contribute to faculty extracurricular activities. |