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*Our Vision:*

*To develop aspirational learners who strive for excellence academically, creatively and culturally, benefitting from a wide range of opportunities led by inspirational educators.*

**Shirley High Academy**

**Performing Arts College**

***“Striving for Excellence”***

**TEACHER OF SCIENCE LEAD PRACTITIONER (PHYSICS DESIRABLE BUT NOT ESSENTIAL)**

MPS / UPS and additional responsibility will be considered for the right candidate

Start date: Immediate start

***“Ambitious with high expectations of pupils, teachers and parents throughout the community.”***

***(Ofsted, December 2022)***

We are looking for a motivated, dynamic and innovative school leader to play a key role as we build on the significant improvements made by the school.

Shirley High School has been under new leadership since September 2019. During that time we have become one of the most improved schools in the area, made significant investment in improving and promoting a positive learning environment and recently achieved “Good” in all categories in our latest Ofsted inspection.

We are a proud multicultural school with an established reputation of integrity and excellence. Our school is at the heart of a vibrant and diverse community, with our pupils benefiting from our fabulous site and leafy surroundings. Along with our clear values and ethos, this helps to create a positive learning environment for both pupils and staff. We also benefit from excellent transport links to London and the surrounding areas, plus an onsite gym and ample free parking.

We have high expectations in all we do, and believe that all our pupils can be the best in the world at whatever they decide to pursue, through hard work, determination, leadership and compassion. We strive for excellence throughout our broad curriculum and wide range of extra-curricular opportunities, whilst also ensuring that both pupils and staff, are developed both in and out of the classroom.

As a school, we are committed to ensuring that all students can access, engage and more importantly enjoy Science.  We understand the importance of Science in allowing students to progress in their educational journey and provide the resources for our departments to achieve these aims.  We have redesigned our curriculum and want talented teachers to join us on this exciting journey as we pursue local and national success. We are currently looking for a dynamic and motivated teacher that has passion and enthusiasm for Science. With leadership opportunities for the right candidate, this is a fantastic opportunity for someone that believes in our vision and values, to work in a school that is excellently resourced and fully committed to developing staff to fulfil their teaching and learning potential. This is reinforced through our brand new science lab as part of our department overhaul.

**We are looking for someone who:**

* is a teacher that is dedicated, professional and passionately demonstrates their classroom talent;
* has the skills to work across different departments to help improve student performance;
* is able to demonstrate excellent subject knowledge;
* is motivated and enthusiastic;
* has the energy to build on recent GCSE results and will help to drive forward our high-quality post-16 provision;
* is resourceful and innovative;
* actively want to develop their teaching qualities;
* has first-rate communication and organisational skills;
* has the potential to lead teams and develop staff.

**We offer excellent working conditions with key benefits that include:**

* Cycle to Work scheme;
* Significant departmental investment;
* Staff Mentoring;
* Staff car park on-site;
* Fitness Suite (newly refurbished);
* A strong focus on the professional development of all staff within our school;
* A staff well-being programme, including Mental Health first-aiders.

Should you genuinely believe you have the skills to perform this role to the highest possible standards and are truly passionate about joining us on our journey then we would be delighted to hear from you. Please contact us to arrange a tour of the school or speak with the Principal.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. More information can be downloaded from our website [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk)

Full details/application form available from: [www.shirley.croydon.sch.uk](http://www.shirley.croydon.sch.uk). Completed application forms can be sent via email to: [principalspa@shirley.croydon.sch.uk](mailto:principalspa@shirley.croydon.sch.uk)

**Closing date: Wednesday 3 May 2023.** Please be aware that the listing will be closed as soon as sufficient applicants have been received.

**SHIRLEY HIGH SCHOOL PERFORMING ARTS COLLEGE**

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Principal: Mr T Myton

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