

## PERSON SPECIFICATION - Classroom Teacher (MPS1 – UPS3)

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>● Qualified Teacher Status</li> <li>● Graduate in subject you teach or a related discipline</li> </ul>	<ul style="list-style-type: none"> <li>● Any additional qualifications relevant to the post.</li> </ul>	Application Form
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>● Successful completion of secondary school experience at KS3 and KS4.</li> <li>● Experienced at teaching KS3 and 4</li> <li>● Ability to lead students in achieving and exceeding their potential.</li> <li>● A good understanding of current curriculum developments.</li> </ul>	<ul style="list-style-type: none"> <li>● Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work).</li> <li>● Experience as a pastoral tutor</li> <li>● Experience at teaching students through to external examinations</li> <li>● Experienced at teaching KS5</li> </ul>	Application/ References/ Interview
<b>PROFESSIONAL DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>● Evidence of keeping up to date with National Curriculum developments and subject specific CPD.</li> <li>● Knowledge of current and forthcoming educational issues, including pedagogy methodology</li> </ul>	<ul style="list-style-type: none"> <li>● Involvement in courses covering generic issues e.g. assessment, SEND.</li> </ul>	Application/ Interview
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>● Strong interpersonal skills to support student needs.</li> <li>● Good communication skills.</li> <li>● Proven teaching skills.</li> <li>● Good record keeping/monitoring of work.</li> <li>● Creative thinker with a solutions-based approach to problems.</li> </ul>	<ul style="list-style-type: none"> <li>● Confident in the use of IT and standard computer packages and how these can be used to support student learning.</li> </ul>	Application/ References/ Interview
<b>SPECIAL KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>● Good knowledge and understanding of the subject syllabus up to GCSE.</li> <li>● Demonstrate use of evidence informed teaching and learning strategies to support student learning.</li> </ul>	<ul style="list-style-type: none"> <li>● Good knowledge and understanding of subject syllabus up to A level.</li> </ul>	Application/ Interview
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>● Able to work as a team member who seeks positive and mutually supportive relationships.</li> <li>● Commit to and live out our school values.</li> <li>● Commitment to ongoing developments and improvements.</li> <li>● Contributions to the wider life of the school through taking part in enrichment activities.</li> </ul>	<ul style="list-style-type: none"> <li>● A sense of humour.</li> <li>● Willingness to support extra-curricular activities.</li> </ul>	Application/ References/ Interview