

## PERSON SPECIFICATION SCIENCE TEACHER

<b>Essential</b>	<b>Desirable</b>
<p><b>Qualifications and Experience:</b></p> <ul style="list-style-type: none"> <li>• A good honours degree or equivalent in a relevant subject and QTS</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further subject-based professional development</li> </ul>
<p><b>Teaching:</b></p> <ul style="list-style-type: none"> <li>• Up to date curriculum knowledge</li> <li>• Evidence of good classroom practice</li> <li>• Good understanding of effective and engaging teaching methods</li> <li>• The ability to engage, enthuse and motivate pupils and the promotion of high standards of behaviour</li> <li>• Ability to teach across all 3 sciences at KS3 and at least 2 sciences at KS4</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of the use of ICT to enhance the teaching and learning process</li> </ul>
<p><b>Assessment:</b></p> <ul style="list-style-type: none"> <li>• An understanding of the effective and varied use of assessment to inform planning</li> <li>• Experience of providing effective feedback to parents and pupils</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of improved pupil outcomes over time</li> </ul>
<p><b>Planning:</b></p> <ul style="list-style-type: none"> <li>• The ability to plan lessons and sequences of lessons with clear objectives to ensure good progression for all pupils</li> <li>• The ability to set consistently high expectations for all pupils through class work and homework</li> <li>• The ability to manage time effectively and prioritise work</li> </ul>	<ul style="list-style-type: none"> <li>• A willingness to be involved in extended curriculum opportunities in the subject area</li> </ul>
<p><b>Professional Attributes:</b></p> <ul style="list-style-type: none"> <li>• Highly motivated with high expectations of all pupils</li> <li>• Respond well to a challenge</li> <li>• Maintain high professional standards</li> <li>• Excellent communication skills</li> <li>• Commitment to own professional development</li> </ul>	<ul style="list-style-type: none"> <li>• A commitment to the wider development of all pupils</li> </ul>

**The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All employees must undertake an Enhanced DBS Application.**