

Person Specification

Science Teacher (Secondary Phase)

The Harleston Sancroft Academy

Teacher Main and Upper Pay Range Person Specification

This school is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

Though we consider this post presents the applicants with both an immediate and a longer-term career development opportunity, we are determined not to be over-prescriptive in our expectations of what would constitute the 'best-fit' appointment for this school. However, the following may usefully serve you as a guide in considering your application to us.

We are looking for:

- An exceptional classroom practitioner.
- A strategic thinker with a vision for the subject(s), and the drive and stamina to enthuse all stakeholders and build on current successes.
- A person committed to the highest standard of achievement for all students.
- A person who can gain and maintain the confidence and respect of colleagues, students, parents, governors, trustees and trust officers.

Who has:

- A clear understanding of what excellent curriculum design and teaching in their subject area (s) looks like.
- The ability to work with clear and measurable objectives to provide year on year improvement.
- A clear commitment to the school's and trust's vision and Christian ethos.

And can demonstrate:

- Enthusiasm, energy and a positive approach.

While possessing the following skills and abilities:

- In-depth knowledge of the subject area(s) and recent developments.
- Strong analytical skills with the ability to reach balanced judgements when decision-making.

- The achievement of strong, productive partnerships between students, parents, staff, governors, the trust and the wider community.
- An ability to be creative in how he/she encourages students to learn and be willing to share 'best-practice'.