

## About the Science Faculty

The Science Faculty is an experienced, strong and dynamic team consisting of 11 specialist teachers, including two TLR holders (a Lead Teacher of Physics and a Lead Teacher of Chemistry – we are looking in the near future to appoint a Lead Teacher of Biology) that support the work of the Curriculum Leader. In addition to this, two Science Technicians work closely with the team to implement a comprehensive and successful curriculum. A number of faculty members are examiners for Edexcel, further enhancing the curriculum delivered. The team work very closely to support one another but encourage good, quality-assured teaching practices. The successful candidate would be joining a department that has an excellent standard of teaching, evident in the consecutive years of positive outcomes, with the progress that students make some of the highest in the country.

We are a well-resourced faculty, all teachers have their own laboratories, there is a welcoming work room and all staff are provided with a laptop. The budget recognises the value of the subject and allows for practical equipment and lesson resources to be updated and purchased regularly.

The college prides itself in having an exceptional training and support package that has been recognised within the Local Authority. We also embrace the opportunity to develop ITT students, working closely with local teaching schools and universities.

We are currently in the process of extending our KS4 curriculum to deliver Triple Science to our highest achievers that wish to study science further. Key Stage 3 has also recently been extended from two years to three years and we have embraced the opportunity to modernise and create an engaging and challenging curriculum, which not only prepares students for the challenges of Key Stage 4, but for life beyond school in modern Britain.

Our sophisticated data tracking systems at both key stages allows the progress of students to be monitored and priorities to be identified. We have extremely high expectations of our students and strive to attain the highest possible standards of achievement for all. Achievement at all levels of ability is celebrated by a wide range of means, including assemblies, twitter and our whole school rewards platform- E-praise.

Despite the good routines in place, we are dedicated to the continual improvement of our resources and delivery, including closing any gaps in performance that may arise between key groups. The Principal, Senior Team Link and Curriculum Leader welcome the opportunity for new ideas to take the subject to the next level.

As a Teacher of Science, you will be driven, passionate and ambitious about promoting all aspects of the Science curriculum. You will be an outstanding practitioner, who inspires the students in our context and supports the team through shaping and delivering the curriculum to the highest standard.

The successful candidate would benefit from:

- A salary paid in accordance with national terms and conditions, with opportunities for a recruitment allowance for the right candidate and scope for career progression
- joining an innovative, committed and supportive team
- excellent Trust-wide CPD opportunities, including a highly regarded in-house Early Career Teacher programme
- a supportive and well considered staff well-being package
- joining a team with a sense of humour, a strong collaborative ethos who regularly engage in teambuilding and social events