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| **Hull Collaborative Academy Trust (HCAT) is committed to equality in employment. The Trust’s aim is to ensure equality for all existing and prospective employees. In line with this HCAT is required to publish work force data.****To assist the Trust in monitoring its recruitment procedures, it would be much appreciated if you could please provide the information below.** **The information will not form part of our short listing and will be separated from your application form upon receipt. The information provided will be used for statistical and monitoring purposes. It will help us to develop our policies and practice, and will be treated confidentially. The form will be subject to the provisions under the current Equality Legislation, Data Protection Act and principles of the General Data Protection Regulations (GDPR) 2018.** |
| Applicant name |  |
| Post applied for |  | School/Trust |  |
| Closing date |  |
| Gender | Male [ ]  Female [ ]  Other [ ]  Prefer not to disclose [ ]   |
| If other, please detail: |
| **Please note: the categories below are taken from the 2021 Census. The Trust is required to use this format for its monitoring exercises.** |
| What is your ethnic group? | White British [ ]  White Irish [ ]  White Other [ ]  White Roma [ ] White Gypsy or Irish Traveller [ ] Mixed: White and Black African [ ] Mixed: White and Black Caribbean [ ]  Mixed: White and Asian [ ]  Mixed: White and Asian [ ]  Asian or Asian British [ ] Asian or Asian British: Indian [ ]  Asian or Asian British: Pakistani [ ]  Asian or Asian British: Bangladeshi [ ] Asian or Asian British: Chinese [ ] Asian or Asian British: Other Asian [ ] Black or Black British: Caribbean [ ] Black or Black British: African [ ] Black or Black British: Other Black [ ] Arab [ ] Any Other Ethnic Group [ ] Prefer not to say [ ]  |
| If other, please specify |  |
| Do you consider yourself to have a disability as described by the Equality Act 2010? | Yes [ ]  No [ ]  Prefer not to say [ ]  |
| Age | 16-24 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ] 55-60 [ ]  60+ [ ]  Prefer not to say [ ]  |
| What is your sexual orientation? | Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Asexual [ ]  Pansexual [ ]  Undecided [ ]  Prefer not to say [ ]  |
| What is your religion or belief? | No Religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  |
| What is your working pattern? | Full-time [ ]  Part time [ ]  Prefer not to say [ ]  |
| What is your flexible working arrangement? | None [ ]  Flexi-Time [ ]  Staggered hours [ ]  Term-time working [ ]  Annualised hours [ ]  Job-share [ ]  Flexible Shifts [ ]  Compressed hours [ ]  Homeworking [ ] Prefer not to say [ ]  |
| Do you have caring responsibilities? (tick all that apply) | None [ ]  Primary carer of a child/children under 18 [ ]  Primary carer of disabled child/children [ ]  Primary carer of disabled adult (18 and over) [ ]  Primary carer of older person [ ]  Secondary carer (another person carries out the main caring role) [ ]  Prefer not say [ ]  |