



## Person Specification

Teacher

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/Training	<ul style="list-style-type: none"> <li>Degree</li> <li>QTS</li> <li>Threshold standards met where eligible</li> </ul>	
Relevant Experience	<ul style="list-style-type: none"> <li>Effective science teaching experience up to Key Stage 4.</li> <li>Leading a pastoral group of students in a school.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to teach Key Stage 5</li> <li>Specialised subject - Chemistry</li> <li>Experience of international opportunities to enhance learning</li> <li>Experience of working collaboratively with senior management, parents and carers</li> </ul>
Relevant Knowledge/ Skills/Aptitude	<ul style="list-style-type: none"> <li>Current knowledge of strategies to improve teaching and learning</li> <li>Ability to inspire, motivate, lead and care for staff</li> <li>Excellent communication skills and ability to relate to students, staff and parents</li> <li>The ability to use a range of tools and evidence including performance data to support, monitor and evaluate progress</li> <li>Commitment to Equal Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>The ability to create, recognise and exploit opportunities whenever they occur</li> <li>Commitment to quality and improvement</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>Commitment to making a positive contribution to the wider life and ethos of the school, representing our values.</li> <li>Ability to self-reflect.</li> <li>Shared responsibility for the improvement of The Stourport High School &amp; VI<sup>th</sup> Form College.</li> <li>A desire to continuously improve, with a personal commitment to CPD.</li> <li>Dedication to implementing policies relating to the safeguarding, safety and welfare of children.</li> </ul>	

**Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.**

**NB. An enhanced DBS Disclosure is an essential requirement for this post.**