



Thornden School

Teacher of Science

12 month Fixed Term Contract

Salary:	Main Scale
Hours:	Full Time
Contract:	Initially a 12 month fixed term contract, starting September 2021
Requirements:	The ability to teach Science to an outstanding level at GCSE
More Information:	This post is suitable for a Newly Qualified Teacher

Thornden School is part of the HISP Multi Academy Trust, which was formed in January 2020. As a MAT, we aim to ensure that our schools have strong and talented leadership and staff, who in turn will ensure that the young people who are in each of the MAT schools have access to excellent education, support and wider opportunities.

Thornden is an oversubscribed, outstanding school serving Chandler's Ford and the surrounding area with just over 1470 students on roll. We have an ambitious ethos based on high expectations for all. Our students are proud of their academic and wider achievements, having a belief in their own success and ability to succeed which continues beyond our school with a high percentage of Thornden students excelling at local colleges and then at further and higher education.

In the results for 2019, 90% of our students achieved 5 or more 9-4 grades including English and Maths and 54% achieved the English Baccalaureate. Our value added performance was 0.65 in 2019 which puts the school at the top of the league tables for Hampshire. We had anticipated even better performance and outcomes for 2020.

Thornden is a busy and dynamic school with a strong focus on developing the whole child. We have a vibrant performing arts department that encourages students to embrace a rich cultural education beyond the more traditional subjects. Alongside our formal curriculum provision, we offer a wide range of extra-curricular opportunities including sporting clubs and teams, author visits, Duke of Edinburgh Award and trips within the UK and abroad. We firmly believe that by engaging students and encouraging enjoyment we inspire them to learn and achieve therefore helping them to develop into fully contributing and happy members of our community. Thornden also leads a large successful Teaching School alliance with an outstanding School Centred Initial Teacher Training programme and we are a Research School.

The Trustees would like to appoint a Teacher of Science to join the current team. The science department has a long track record of being a highly successful department. The department follows the AQA exam board course at GCSE level. The department's results are consistently high and, in 2019, 94%, 93% and 96% of students achieved a grade 5+ in Physics, Chemistry and Biology respectively, which approximately a third of our students follow. The rest of the year group follow the Combined Trilogy course, which has a pass rate at 4+ of 88%. The Progress 8 score for the department was over +1. Teaching within the department benefits from a strong team of specialist teachers who have all contributed to the department's fully developed schemes of work that provide teaching guidelines for all years.

The HISP Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks. We are also committed to providing equality of opportunity at all stages of the recruitment and selection process and ensuring that candidates are treated fairly and lawfully throughout the process.

Closing Date - Friday 5th March 2021 at 12 noon
Application form & further details - www.thornden.hants.sch.uk/vacancies

Informal Enquiries - Phil Balmond, Assistant Headteacher
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Part of the HISP Multi
Academy Trust