

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	Qualified Teacher Status Evidence of regular and appropriate professional development	Safer Recruitment in Education
Experience	Currently working in a secondary setting Committed to supporting colleagues to develop	Currently working in a 'good' or 'outstanding school' Coaching and mentoring experience of staff
Teaching and learning	Outstanding classroom practitioner with experience of teaching science key stage 3 and 4	Experience of teaching key stage 5 science
Additional experience	Impact on raising student achievement Working knowledge of national guidance documents and recent educational research Promotion of inclusivity and diversity	Recent experience of an Ofsted inspection Quality assurance of systems and processes to ensure best outcomes for students and staff Leading change and managing challenge effectively
Self-management	Effective planning and time management Effective management of school resources	
Values	Believe and support the values of the school Committed to safeguarding	
Personal attributes	Personal integrity and effective role model Excellent communication and presentation skills Team player Ability to prioritise and work to deadlines	

SAFEGUARDING RESPONSIBILITIES

- Demonstrate a commitment to keeping children and young people safe.
- Report any disclosure made to you to the appropriate person.
- Report any safeguarding concerns in the workplace to the appropriate person.
- Maintain an awareness of the Trust policies in relation to safeguarding.

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.